

ATLANTIC EDGE

LIMERICK

EUROPEAN EMBRACE

CORPORATE PLAN

MOVING FORWARD TOGETHER
2025-2029

Strengthening Local Government in Limerick



Comhairle Cathrach
& Contae **Luimnigh**

Limerick City
& County Council



CONTENTS

2025/2026 Councillors	4
1. Foreword	5
2. Introduction	6
3. Review of Key Achievements 2019-2024 Corporate Plan	8
4. Our Vision for our Council	12
5. Our Mission	13
6. Our Values	14
7. Corporate Commitments	16
8. Socio-Economic Profile of Limerick	18
9. Profile of Our Council	22
10. Supporting Organisation	28
11. Our Strategic Objectives	30
12. Monitoring and Evaluation	32
13. Performance Goals	34
Corporate Services, Human Resources and Organisational Development	34
Regeneration, Community, Sport and Rural Development	35
Environment, Climate Action and Fire	36
Housing	37
Economic, Tourism, Culture, Property and Corporate Buildings	38
Transportation, Mobility and Public Realm	39
Planning, Heritage and Ryder Cup	39
Finance Investment and Governance	40
14. NOAC Performance Indicators – Limerick	41
Housing	41
Roads and Transport	42
Water and Environment	43
Planning and Building Control	44
Fire Service	44
Libraries, Youth and Inclusion	45
Corporate and Finance	46
Enterprise and Tourism	46
Appendices	47

2025/2026

THE 40 COUNCILLORS ELECTED TO LIMERICK CITY AND COUNTY COUNCIL ARE:



METROPOLITAN DISTRICT OF LIMERICK - 21 MEMBERS

LIMERICK CITY
EAST - 7 MEMBERS



Peter Doyle (FG)



Ursula Gavan (NP)



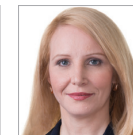
Seán Hartigan (GP)



Sarah Kiely (FG)



Joe Pond (FF)



Elena Secas (NP)



LIMERICK CITY
NORTH - 7 MEMBERS



Sarah Beasley (AONTÚ)



Sharon Benson (SF)



Frankie Daly (NP)



Shane Hickey-O'Mara (SD)



Kieran O'Hanlon (FF)



Olivia O'Sullivan (FG)



Pádraigh Reale (LAB)

LIMERICK CITY
WEST - 7 MEMBERS



Maria Donoghue (NP)



Fergus Kilcoyne (FF)



Joe Leddin (LAB)



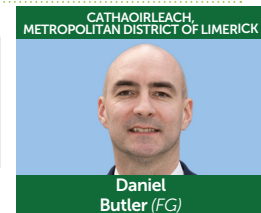
Dan McSweeney (FG)



Elisa O'Donovan (SD)



Azad Talukder (FF)



MUNICIPAL DISTRICT OF NEWCASTLE WEST - 6 MEMBERS



Francis Foley (FF)



Tom Ruddle (FG)



Liam Galvin (FG)



Jerome Scanlan (NP)



John Sheahan (FG)



MUNICIPAL DISTRICT OF ADARE-RATHKEALE - 6 MEMBERS



Bridie Collins (FF)



Tommy Hartigan (II)



Stephen Keary (FG)



John O'Donoghue (II)



Adam Teskey (FG)



MUNICIPAL DISTRICT OF CAPPAMORE-KILMALLOCK - 7 MEMBERS



P.J. Carey (SF)



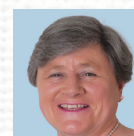
Tommy O'Sullivan (FG)



Eddie Ryan (NP)



Martin Ryan (FF)



Noreen Stokes (FG)



Brigid Teefy (NP)



1. FOREWORD

Limerick is entering a new chapter. After a decade of significant progress, we now have the opportunity – together – to shape a stronger, more accountable and more ambitious model of local government. This Corporate Plan sets out how we will use that opportunity to delivery real and lasting benefits for all the people of Limerick.

Our vision is clear: a sustainable, competitive and inclusive Limerick where rural and urban communities thrive, businesses grow and public services are delivered to the highest standard. To achieve this, we will focus on strong leadership, effective governance, responsible financial management and a culture of continuous improvement across every part of the organisation.

We recognise both our strengths – skilled people, strong institutions, a growing economy and population – and our challenges, including housing supply, climate pressures and the need for resilient infrastructure. This plan provides a framework to address these challenges early and decisively, recognising that timely action multiples long-term impact.

**Our vision
is clear:
a sustainable,
competitive
and inclusive
Limerick**

Success will depend on working in partnership with our communities, government departments, businesses and the wider region. This Corporate Plan commits us to collaboration, transparency, measurable outcomes and a public service that is responsive to the needs and ambitions of Limerick.

The Corporate Plan expresses the shared political priorities of Mayor, Príomh Chomhairleoir, Councillors and Director General.

Together, we will build a fairer, greener and more dynamic Limerick – one that leads nationally, competes internationally and delivers locally.



John Moran
Mayor Of Limerick

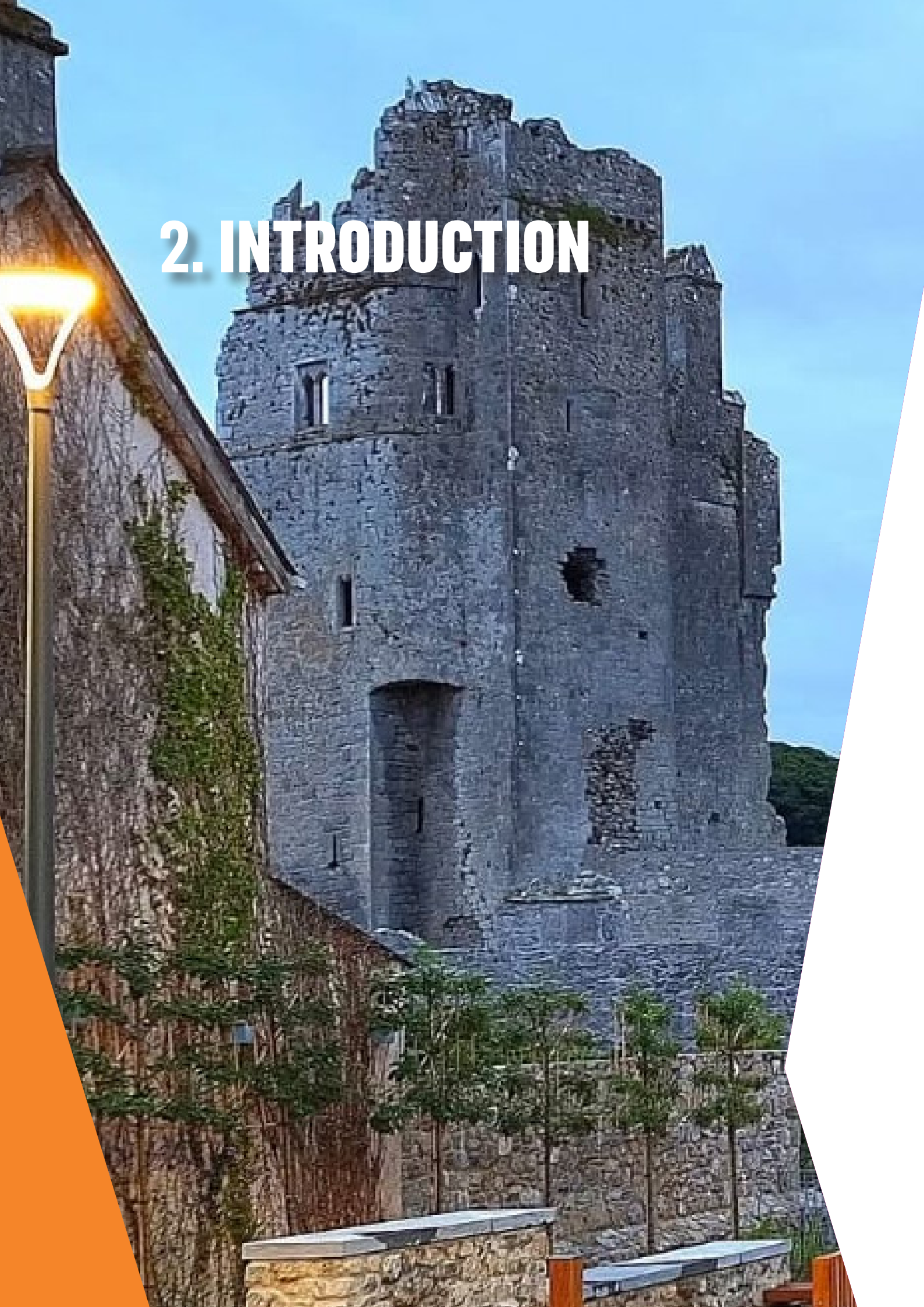


Catherine Slattery
Príomh Chomhairleoir



Dr. Pat Daly
Director General

2. INTRODUCTION



Limerick's Corporate Plan provides a strategic framework for the actions of Limerick City and County Council (the "Council") over the next five-year period. It is integral to how we will deliver services to the people of Limerick. The plan sets out the way we will underpin the priorities of the Mayor, Príomh Chomhairleoir, Councillors and Director General of Limerick City and County Council (LCCC).

The Corporate Plan has been developed through an inclusive, organisation-wide strategic approach, involving the Mayor, the Councillors, the Management and Staff and key local partners in Limerick. It directly complements the vision and aspirations of the Mayoral Programme 2024-2029. In compliance with Section 134 of the Local Government Act, as amended, this Corporate Plan has been prepared taking account of the Mayoral Programme and such policies and objectives as are set out in other plans, statements, strategies and other documents prepared by the Council and within the broader context of the Programme for Government and existing local, national and regional policies and strategies.

The Corporate Plan has been tailored to the specific corporate needs of LCCC as the only democratic platform for Limerick. During the course of the last plan the global pandemic caused major disruption driving integrated responses and changes in how we work and communicate – this plan has been designed to allow the Council to adapt to emerging international and national challenges, changing priorities, and the reallocation of resources throughout its duration. The Plan will be subject to regular review by the decision of the Full Council as well as at Senior Management Level including the Mayor.

The Council will have regard to the report of "Local Democracy Taskforce" when published and all legislative amendments when introduced and will participate openly and independently in the Local Government (Mayor of Limerick) and Miscellaneous Provisions Act 2024 review when initiated by Government within the three-year period.



The Plan commits to upholding the Code of Corporate Governance for Local Authorities¹. Limerick City and County Council will ensure the administrative and oversight requirements of the Code are addressed as necessary in the Corporate Plan.

¹ <https://www.gov.ie/en/publication/29839-code-of-corporate-governance-for-local-authorities/>

3. REVIEW OF KEY ACHIEVEMENTS

2019-2024 Corporate Plan



Economic Development

- creation of 14,029 jobs in Limerick supported by business support programmes, driving life-long learning and attracting international investment.

Successful COVID-19 Response initiatives

- including adaptation of public services, community support programs and business recovery schemes during the pandemic.



Implementation of the Limerick 2030 Economic Plan

- including significant progress on the Opera Site and the development of the Opera One office block, a €250+ million project representing one of Ireland's largest inner-city commercial developments.

Climate Action Achievements

- implementation of the Climate Adaptation Strategy, renewable energy projects and sustainable transportation initiatives.



Housing Delivery Progress

- delivering social housing through construction and acquisition and private housing supports while implementing innovative housing solutions to address homelessness including forum to provide an integrated Ukraine response.



Community Engagement initiatives

- successful participatory community development, regeneration, place-making and community enhancement schemes.

Tourism, Sports and Cultural development

- successful hosting of major events and festivals, heritage conservation projects, and cultural infrastructure improvements. Opening of the Limerick Greenway and improvements to sports infrastructure.



Urban and Rural Regeneration projects

- implementation of Town and Village Renewal schemes and Urban Regeneration initiatives including actively tackling dereliction, Newcastle West and Abbeyfeale Regeneration, Public Realm improvements on O'Connell Street and active travel initiatives.

Digital transformation

- award-winning digital services implementation, including improvements to online Council services and Smart City Initiatives



Lead services

- in Housing Assistance Payment, Munster Regional Control Centre and Southern Regional Waste Management and Mid-West Roads Design.

Collaborative engagement

- with partners in the public and private sector to develop and promote quality of life in Limerick.



Election in June 2024 of the
First Directly Elected Mayor
in Ireland.

Challenges from Our Current Operational Environment

A comprehensive analysis of the Council's operational environment has been carried out and highlights the on-going international instability that was a feature for the Council over the past five years and continues to prevail. This can be found in the Local Economic and Community Plan. The Council itself maintains a risk register to manage and mitigate the risks confronting Limerick City and County Council.

The local economy is affected by the current global uncertainty and factors such as increasing competition for foreign direct investment (FDI), insufficient infrastructure to support business expansion, and global economic fluctuations. Issues such as chronic housing shortages and rising housing costs, skill mismatches, supply chain bottlenecks, and rising costs of goods and services may hinder Limerick despite its competitiveness and economic stability. As a mitigant against ongoing risks to FDI investment in Limerick, supporting local indigenous businesses for growth will be a priority for the Council. As a regional leader the Council will need the necessary skills, capacity and ambition to intervene in such challenges and address imbalanced economic and social development.



Infrastructure, most notably housing, health and community services are facing critical challenges that could affect Limerick's growth and quality of life. The pace of housing delivery over recent years is not meeting current demand with the result that rental and purchase prices for homes are becoming unaffordable for increasing percentages of the population. Against this backdrop, it will remain challenging to increase delivery in the short term to meet demand and see a reversal in ongoing price rises. There is a recognised need to align local transport options and public services

with the growth of population, particularly in rural areas and in areas of high potential growth in the city. This is necessary to positively impact on mobility, economic development and equal access to essential services. Limerick, as part of the national housing solution, is working to meet the demand for both private and public housing supply through infrastructural

support, planning, urban and rural regeneration and social housing measures.

To meet its vision, Limerick requires integrated and multi-agency responses to meet specific challenges. Limerick has identified education as a challenge -- and an opportunity -- as our population continues to grow. This will require a multi-agency response. There is a demand for new

skills, especially in emerging sectors, which could negatively impact job prospects and local economic growth. The facilitating and enabling role of education will also be key in addressing the socio-economic gaps that are arising across Limerick are addressed, in a multi-agency context. There is a need to maximise opportunities to expand education for those with lower qualifications, using technology and other measures to greatly expand lifelong learning and encourage those with lower qualification and/or redundant skills to re-enter the system.

Limerick also faces considerable challenges from historic and ongoing poor housing and high levels of deprivation in neighbourhoods both in the city and in the county. These levels of inter-generational deprivation require cross-sectoral responses to address the social and health outcome inequality facing the communities in these neighbourhoods.

These combined factors emphasise the need for targeted investment, proactive policies and stronger and better delivery to further build an inclusive, sustainable, and competitive Limerick.

A key challenge will be advocating for solutions to these challenges and seeking funding for these and all the other actions in this plan.



4. OUR VISION

Limerick City and County Council will be the main vehicle of governance and public service at local level through a thriving, inclusive, solution focused and forward thinking Council - rooted in democracy, respect, trust, innovation and sustainability.

The Mayor, and Director General will work collectively with the Príomh Chomhairleoir and Councillors as community leaders and strategic policy legislatures.

5. OUR MISSION

To work collectively with a shared belief in delivering open, high-quality governance and services that empower our community, driving smart growth, promoting accessibility and ensuring a strong, resilient, sustainable and connected Limerick for future generations, working to leave no-one behind while upholding the highest standards of integrity, transparency and accountability.

6. OUR VALUES



Delivering Essential Services

We are committed to serving the common good by delivering continuous improvement in our services to our communities and businesses every day.

Public Good

Delivering for the public good is what drives us. This Council is guided by the democratic mandate of the Mayor and all its Elected Members, ensuring decisions reflect the voice of the people. It is at the heart of everything we do. We want to ensure our decisions are guided by integrity, transparency and accountability to build trust. Efficiency and value for money guide responsible use of resources and high-quality service delivery that meets the needs of all. Our inclusive approach means that everyone in Limerick, City and County - of all ages, backgrounds and abilities - has a voice and an opportunity to thrive. Our focus on sustainability and resilience aims to safeguard Limerick for future generations.

Respect and Responsibility: Give Respect, Get Respect, Be Responsible

Respect underpins how we engage with our people, our place and our past. We are committed to inclusive policies that reflect the diverse needs of our communities, including age-friendly strategies and universal design. We actively listen, create space for all voices, and honour difference. We preserve Limerick's cultural richness and heritage while embracing progress. We lead with respect and take responsibility for our actions - for each other and for the unique character of our city and county, as well as with the belief in mutual respect to sustain the trust and respect of our communities and people.

Collaboration

We believe that efficiencies and better outcomes come from working together. We promote active engagement and collaborative partnerships within different units of our organisation and with residents, businesses, community groups and



other stakeholders to shape a shared Limerick. By strengthening these connections we ensure decisions are more inclusive and solutions more effective.

Ambition

We are driven by bold ideas and innovation to guide our economic, social, digital, cultural and physical development. We strive to be courageous in our ambition for Limerick by creating the space for transformation, growth and untapped potential, actively building a better future for everyone in Limerick.

¹ <https://www.gov.ie/en/publication/29839-code-of-corporate-governance-for-local-authorities/>

7. CORPORATE COMMITMENTS

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Limeri

Our Public Service Duty: Equality and Human Rights

Limerick City and County Council will work to fully embed our obligations on equality and human rights under Section 42 of the Irish Human Rights and Equality Act 2014. Our broad policy platforms of the Council will fully align to these obligations, and we work to ensure that all staff, Members, Management and Mayor make the Council an exemplar in this area, ensuring equality is fully applied across the services of the Council.

Commitment to Staff

The Council will work with the staff to ensure that engagement and collaboration within the organisation is underpinned by best practice in workforce planning, delivery of training and development and fit-for-purpose facilities which are essential to the dynamic organisation that is Limerick City and County Council. In addition to better communication about delivery with the broader public during the term of the plan, early, regular and fulsome communication to staff will be a priority for all managers. Frontline staff will be empowered to play a greater role in decision making by their respective directors.

Commitment to the Irish Language

The Council will advance the use of the Irish Language in line with the objectives of the Government of Ireland's 20-Year Strategy for the Irish Language 2010–2030. We will promote and support the use of Irish in Limerick.

Commitment to Climate Action and Sustainable Development

In line with the Council's Climate Action Plan, the Council is committed to building responsible and green procurement over the lifespan of the Corporate Plan. The Council will continue to work to advance the United Nations Sustainable Development Goals for all our benefit by integrating environmental, social, and economic responsibility into our work.

Openness and Transparency

The Council is committed to working with openness and transparency by providing accurate, timely and accessible information to the staff, Elected Members, stakeholders and the public to build trust in everything we do.



8. SOCIO-ECONOMIC PROFILE OF LIMERICK



Census 2022 recorded a population of 209,536 in Limerick, reflecting an 8% growth since 2016.

The labour force stands at approximately 90,600 with Live Register figures continuing to decline to 6,011 in early 2025. Key employment sectors include manufacturing (14.2%), health and social work (12.7%), and education (11.6%), with 72% of workers in full-time positions. Some 28% of people work from home on occasion, 39% are senior/ professional/ technical workers, while 22 % work as skilled trades or process, plant and machine operatives.

The Mid-West Region's Gross Value Added (GVA) is 67% of the national average, ranking third among Irish regions. Limerick's average disposable income of €29,491 is the third highest in Ireland. Educational attainment is strong, with 41% holding a third-level qualification, approaching the national average of 45%.

However, we require more balanced and equitable economic gain. Our economic disparity remains - 8.4% of the population live in areas considered disadvantaged, compared to 13.9% in areas considered affluent.

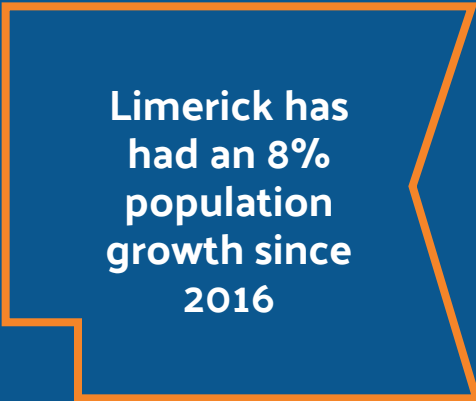
While Limerick's HP Deprivation Index score has improved, it remains, on average across the whole county, marginally below the national average. Both ends of the classification spectrum increased for Limerick between 2016 and 2022 with 8.4% of the population living in areas classified as Extremely/Very Disadvantaged, while 13.9% of the population live in areas classified as Affluent/Very Affluent. Some 34% of the population of the former Limerick City Council area live in neighbourhoods

that are classified as extremely disadvantaged/ very disadvantaged/ disadvantaged. St. Mary's Park in the core of the city is the most disadvantaged small area in the State with a male unemployment rate of 70% and only 2% with any third level qualification. Some parts of the core of rural towns such as Rathkeale (some are classified as extremely disadvantaged) Askeaton, Abbeyfeale, Newcastle West, Bruff, Croom,

Cappamore, Patrickswell and Castleconnell are also classified as disadvantaged.

Addressing this historic imbalance must be continued and supported by all agencies and relevant stakeholders.

Source: Pobal HP Deprivation Index 2022



**Limerick has
had an 8%
population
growth since
2016**



Population Growth

209,536 residents,
8% increase since 2016



Labour Force

90,600 in the workforce,
Live Register down to
6,171 in 2025



Top Employment Sectors

Manufacturing (14.2%),
Health (12.7%),
Education (11.6%)



Full-Time Employment

72% of workers
employed
full-time



Income Levels

Disposable income:
€29,491, 3rd highest
in Ireland



Economic Output (GVA)

Mid-West region at 67%
of the national average,
3rd highest in Ireland



Sustainability and Growth

Strong focus on digital
and infrastructure
development



Education Levels

41% with third-level
qualifications



Deprivation Index

8.4% in disadvantaged areas,
13.9% in affluent areas



Skills and Workforce Composition

39% senior/professional,
22% skilled trades



9. PROFILE OF OUR COUNCIL

Profile of Our Council

Limerick City and County Council is responsible for providing local democratic governance, strategic leadership and public services in Limerick. Our Local Authority serves a diverse population both urban and rural through a network of civic offices, depots and services across the County and has developed a range of delivery platforms to ensure services are delivered effectively. We continuously reconfigure our service delivery structures to further strengthen the relationship between Limerick City and County Council and the people of Limerick.

The Council's responsibilities encompass housing and community services, roads and transportation, urban planning and development, cultural amenities, and environmental oversight. The Council comprises of 41 Elected Members including the first Directly Elected Mayor, whose programme, 'More For Limerick' was published in October 2024. Council meetings are chaired by the *Príomh Chomhairleoir* who acts as speaker of the council and ensures the orderly and impartial conduct of business. The role of *Príomh Chomhairleoir*, includes amongst others essential duties such as representing the Elected Members of the Council, setting the agenda for meetings, allowing motions, and maintaining order in meetings of the local authority.

The Council has four Districts, three Municipal Districts in Adare-Rathkeale, Cappamore-Kilmallock and Newcastle West and the Metropolitan District of Limerick.

The Council employs approximately 1,500 staff with main offices located in Merchant's Quay in Limerick and additional civic offices in three Municipal Districts, Dooradoyle, City Centre locations, support depots, libraries and elsewhere. The Council provides shared service platforms for the National Housing Assistance Payment Service on behalf of the Department of Housing, Local Government and Heritage and all 31 local authorities in the State.



Council Management

The framework for the Council's Management is set out in the Local Government Act 2001 (as amended) and the Mayor of Limerick and Miscellaneous Provisions Act 2024.

Since the election of the Mayor, the functions and role of the former Chief Executive of the Council have been divided between the newly created post of Director General and the Directly Elected Mayor. The Director General retains what are mainly day to day operating functions and those related to individuals (for example, allocation of housing, grants etc.) ('Director General Functions') and the Mayor has taken over all of the other functions previously held by the former Chief Executive, mainly strategic and policy functions as well as a number of new roles, particular to Limerick ('Mayoral Functions') (as set out in appendix 'Division of Functions').

The day-to-day administration, staffing and organisational functions of the Council are managed by the Director General and a supporting Management Board focusing on the directorates, their organisation of service delivery and the policy responsibilities applicable to each Directorate.

In line with Section 149(6) of the Local Government Act 2001, as amended, by the Local Government (Mayor of Limerick) and Miscellaneous Provisions Act 2024, the Director General and the Mayor shall perform all functions in accordance with the policy of the Local Authority and National Policy (as set out in appendix D).

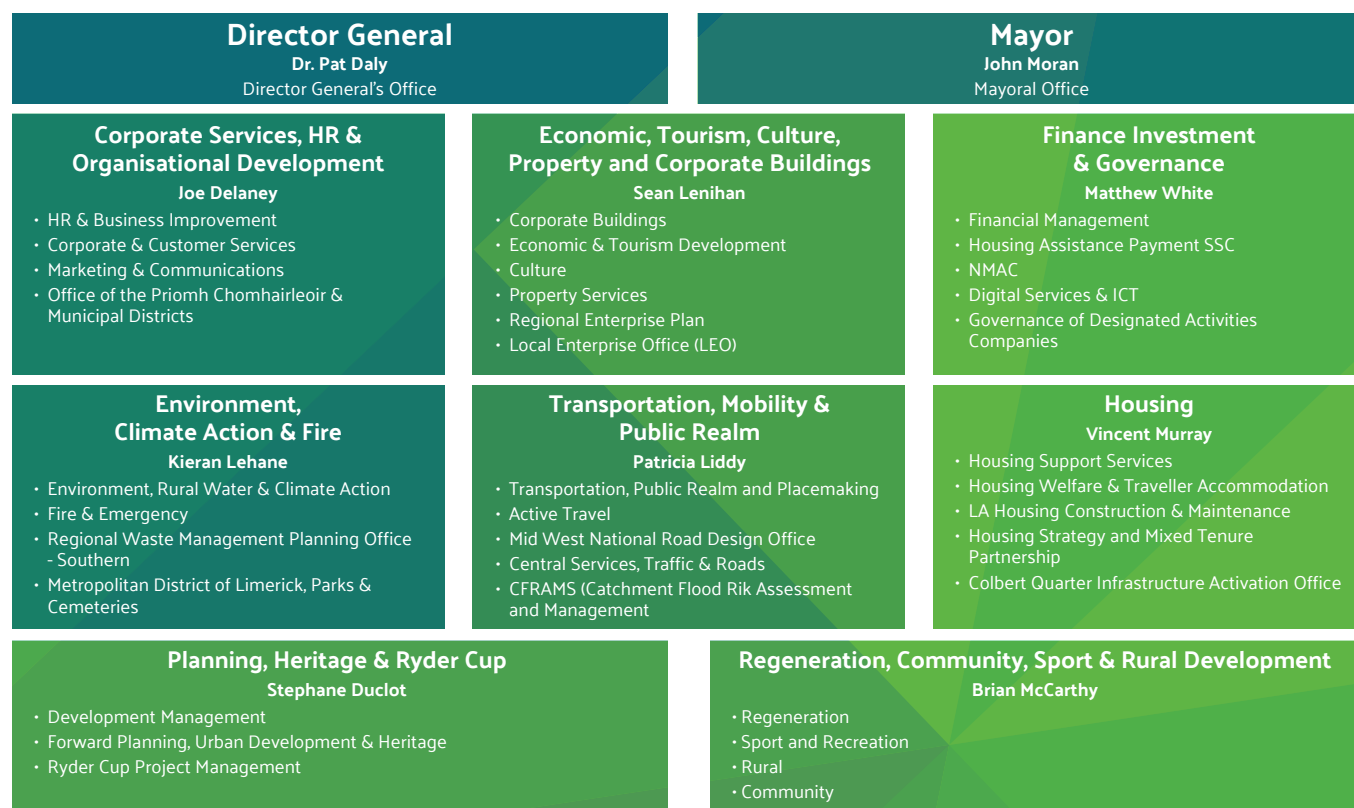
The delivery of the Mayoral Functions is managed by the Mayor with support from the Director General to ensure day-to-day delivery of tasks by the directorates (see below). Further support is provided on day-to-day administrative support by the Mayoral Office and support on policy matters comes from a number of expert working groups. In addition, the Mayor is supported in the delivery of the Mayoral Programme by the Mayoral Advisory and Implementation Committee and any sub-committees thereof, by the Mayoral Programme

Delivery Committee, chaired by the Mayor and by the Mayoral Programme Office, led by the Deputy Director General as Programme Manager.

The Council is structured into eight directorates which play their parts in ensuring smooth and effective delivery of both the Director General Functions, the Mayor Functions and the Mayoral Programme.

An organisation-wide Workforce Plan is being prepared alongside the preparation of this Corporate Plan. The Workforce Plan provides an assessment of the composition of the Council's workforce and capabilities and will be delivered over the life cycle of the Corporate Plan, reflecting available resources.

Figure 2: Council's Organisational Structure



The Directorates are:

- Corporate Services, HR and Organisational Development
- Economic, Tourism, Culture, Property and Corporate Buildings
- Finance Investment and Governance
- Environment, Climate Action and Fire
- Transportation, Mobility and Public Realm
- Housing
- Planning, Heritage and Ryder Cup
- Regeneration, Community, Sport and Rural Development

The Workforce Plan builds on the Council's commitment to staff set out in this Corporate Plan. It will drive the alignment of staff to deliver the priorities arising from the Elected Council, Mayoral Programme (once in accordance with Council and National Policy), all Director General functions and all Mayor functions over the term of the Council. It will further drive the alignment of staff skills with roles, address staff gaps, and improve recruitment. It will break down silos, encourage knowledge sharing, and improve collaboration for better delivery and efficiency. Management structures for both the Director General functions and the Mayor functions will be aligned or, where necessary, newly set up to achieve those outcomes. Our online services will be expanded, and we will leverage Artificial Intelligence and new technology tools for improved efficiency and to better monitor and record delivery of tasks to deadlines.

Corporate Plan Implementation Supports

The implementation of the Corporate Plan requires effective decision making at Executive and Council level. Consideration will be given to forming appropriate business committees of Council to support the operation of the Council. These committees, under the umbrella of the Corporate Plan, will strive to maintain a platform for political cooperation between the political parties and groups on the Council and the Mayor. The Director General and staff will support the operation of these business committees. The number of committees will be determined by the political groupings of the Plenary Council in consultation with the *Príomh Chomhairleoir*. For the maintenance of good order in meetings of such committees, the Councillors on any business committees will be lead-represented in the discussions by the *Príomh Chomhairleoir* or, when required, their other nominee who will be a Councillor. The existing Protocol Committee of the Council will remain in place, solely focused upon protocol matters.

The Mayor and Director General will have regular meetings with the *Príomh Chomhairleoir* and the Chairs of the four Municipal Districts to assess the progress with the delivery of the objectives of the Corporate Plan, the Mayoral Programme and the overall delivery of objectives set by the Council. It is envisaged that the Chairs of each Districts will work with the Director General to prepare Annual Local Delivery Statements for their districts which can help form the basis of these discussions. In addition, the *Príomh Chomhairleoir* has and will continue to be invited by the Mayor to be a member of the Mayoral Advisory and Implementation Committee along with one or more other Councillors.

From time-to-time the Council may choose to establish Designated Activity Companies (DAC) to invest in joint ventures or conduct aspects of the businesses of the Council. To ensure effective oversight of the operation and performance of such

companies and in line with Code of Corporate Governance for Local Authorities, up to four elected members will sit on the Board of Directors and to be nominated by the Council in accordance with the primary role of the elected, with balanced political representation reflecting the democratic mandate of the Council.

Also, to ensure additional oversight a DAC Oversight Board will be established to advise the Corporate Policy Group and the Council on matters related to such DACs, having considered such matters as the DAC Oversight Board considers relevant and, where deemed necessary, having met with management of the Designated Activity Companies. Membership of this Board will include officials of the Council, external experts when relevant and up to five Councillors to be nominated by the Council.

Making Policy for a New Future for Limerick

Policy that sustains and improves Limerick is at the heart of the business of the Council.

In line with new national guidelines, the Mayor, in their executive role, proposes various policies or changes (once in accordance with Government Policy, as set out in appendix D) to the elected Council which remains the decision-making Authority.

The new legislation offers Limerick a unique opportunity, providing as it does a number of new ways in which the Mayor and the Council can engage with other parts of government, and especially with the Government of Ireland and its national agencies, nationally through the Limerick Mayoral and Government Consultative Forum and on a regional basis with the Limerick Project Ireland 2040 Delivery Board. The Mayor, *Príomh Chomhairleoir* and Elected Members are committed to seizing these opportunities to promote and progress its policies, for the betterment of the people of Limerick under the advisement of the Director General.

The Council, in turn, is supported by the Corporate Policy Group (CPG) of the Council in decisions about policy matters. The CPG chaired by the Mayor, consists also of the *Príomh Chomhairleoir* and the Chairs of each Strategic Policy Committee (SPC) and a nominated representative of the Municipal and Metropolitan Districts. The role of the CPG is to advise and assist the Mayor and the elected Council

in the formulation, development, monitoring and review of policy. The CPG also has a consultative role in the preparation of the budget and the Corporate Plan, ultimately this is a reserved function of the Elected Members of the full council.

It is further the task of the SPCs, as committees of the Council, to advise and assist the Mayor and the Council in the formulation, development and review of policy within their specific areas. The SPC system is intended to give the Councillors and relevant Sectoral Interests an opportunity for full involvement in the policy making process and in the review of ideas emanating from the Mayor and the executive from the early stages. The SPCs will work with the Mayor on the delivery of key policy initiatives which address both the statutory and non-statutory policy priorities of Limerick City and County Council, many of which are priorities set out in the Mayoral Programme covering the term of each Council.

The Mayor and the Executive may be assisted in the development of policy frameworks by a number of Expert Groups, comprised of outside experts selected by the Mayor and Councillors taking into consideration the current political make-up of the Council. These Expert Groups will be supported in their work by staff agreed by Director General and Mayor. The SPCs and the CPG will advise the Mayor and Councillors on all local policy initiatives that will ultimately be placed, by the Mayor, before the relevant SPC for its consideration and then onward to the CPG and Plenary Council for their consideration and approval, as the Full Council retains ultimate decision-making authority on Council Policy. All policies brought before the Council must conform with relevant and appropriate legislation, as set out in appendix D.

There is a requirement on each SPC to have regard to the Regional Spatial and Economic Strategies (RSES) prepared by the Regional Assembly.

Five Strategic Policy Committees were established in 2025:

- Home and Social Development SPC
- Travel and Transportation SPC
- Economic Development, Enterprise, Tourism and Planning SPC
- Community, Leisure, Arts, Heritage and Culture SPC
- Climate Action, Biodiversity and Environment SPC

The Council has a Local Community and Development Committee (LCDC) which oversees the implementation of community elements of the Limerick Local Economic and Community Plan.

The Council also supports the Public Participation Network (PPN) in Limerick which is a key enabler of the voice of the communities in Limerick in policy formulation.

In line with Section 149(6) of the Local Government Act 2001, as amended, by the Local Government (Mayor of Limerick) and Miscellaneous Provisions Act 2024, the Director General and the Mayor shall perform all functions in accordance with the policy of the Local Authority. Where any proposed decision/action is not in accordance with current policy, a formal proposal to amend the relevant Council Policy must be progressed in the pathway outlined above, as the Full Council retains ultimate decision-making authority on Council Policy. All policies brought before the Council must be in accordance with relevant and appropriate legislation, as set out in appendix D.

10. SUPPORTING ORGANISATION





In addition to the renewal of Council structures, as set out above, the supporting staff architecture will be established within the framework of the Council's Strategic Workforce Plan. The Workforce Plan will include consideration of the policy-making and other needs of the elected Council and the resources that will be required to meet policy development, statutory policy and other obligations, and deliver other Director General functions and Mayoral functions.

The supporting staff architecture will be established within the framework of the Council's Strategic Workforce Plan.

Clear statutory responsibilities for the Mayor and the Director General are set out in the Local Government (Mayor of Limerick) and Miscellaneous Provisions Act 2024, and the Local Government Act, 2001.

The role of the Mayor in bringing policies through the Strategic Policy Committees and the Plenary Council and otherwise delivering on the Mayoral functions is supported by senior management and relevant staff. This may include, from time to time, additional collaboration efforts with other bodies and experts. Collaboration with other Elected Members will operate as necessary within the frameworks described above including the proposed Business Committee(s) in accordance with their role to support the effective operation of Council. All policies brought before the Council must be in accordance with relevant and appropriate legislation, as set out in appendix D.

A photograph of three students in a workshop or classroom setting. They are wearing high-visibility yellow safety vests over their regular clothing. The student on the left is a girl with glasses, focused on a task at a workbench. The student in the middle is a boy looking towards the same area. The student on the right is a girl with her hair in a ponytail, also looking on. The workbench has various tools and equipment, including a coiled blue air hose. In the background, there is a large machine with a control panel and a sign that reads 'PRECIFLEX THE REVOLUTIONARY TOOLING SYSTEM'. The overall scene suggests a hands-on learning environment.

11. OUR STRATEGIC OBJECTIVES

Limerick City and County Council commits to:

Objective 1	Being a dynamic and responsive organisation that provides the highest quality public services to meet the needs, ambitions and potential of the people of Limerick.
Objective 2	Driving the priorities of all of our elected representatives through our Corporate Plan while ensuring that no part of our population is left behind.
Objective 3	Being an accountable, inclusive and high-performing organisation embedding a values-driven, collaborative and accountable organisational culture that empowers and values staff, supports innovation and reflects our commitment to public service excellence for Limerick.
Objective 4	Championing our unique cultural and heritage assets as pillars of community identity and development, with placemaking being fostered to promote community well-being creating healthy and vibrant communities.
Objective 5	Enhancing Limerick's competitive advantages such as its location, creating further regional and international connectivity by delivering a best-in-Ireland local commuter rail and bus network to attract and sustain investment and create new job opportunities in the decades to come.
Objective 6	Maximising the opportunity to Limerick in the new legislation, through engagement with a wider range of government stakeholders, especially Ministers and Government Departments through the Limerick Mayoral and Government Consultative Forum.
Objective 7	Having the United Nations Sustainable Development Goals at the heart of the Council.
Objective 8	Embracing digital technologies to improve service delivery, empower communities, and drive economic growth.
Objective 9	Ensuring high standards of governance, transparency, accountability and value for money in all council activities.
Objective 10	Developing and maintaining high-quality infrastructure to support the Mid-West Region's growth.
Objective 11	Ensure that the voices of community and, especially older people, are fully heard as policies for Limerick are developed.

12. MONITORING AND EVALUATION



Our high-level goals are linked to the National Oversight Audit Commission (NOAC) national performance indicators, and we commit to publishing progress updates on a quarterly basis on an online portal, using the NOAC's service indicators as benchmarks for assessing performance, which will also be considered at Full Council half yearly.

An online portal that will show progress against performance indicators is required in Limerick City and County Council to improve transparency, accountability, and public trust. By providing clear, up-to-date information on how the Council is performing against agreed targets, the portal allows Elected Members, staff, and the public to easily track progress and identify areas needing improvement. It also supports evidence-based decision-making, aligns services with strategic objectives, and demonstrates the Council's commitment to open governance and continuous performance improvement.

There will be on-going monitoring and evaluation of the progress and impact during the period of the Corporate Plan built around the statutory evaluation processes within the Council, including the Audit Committee, monthly Executive Reports, the Annual Service Delivery Plan and Annual Report. This monitoring will also tie in with the UN Sustainable Development Goals and the NOAC performance framework which are set against each Directorate's priorities and tasks in the Council's Annual Service Delivery Plans.



An online portal that will show progress against performance indicators

Strategic initiatives and decisions by the Director General, Mayor will be required to be evaluated for compliance with Council Policies through the Plenary Council, in accordance with Section 149(6) of the Local Government Act 2001, as amended, by the Local Government (Mayor of Limerick) and Miscellaneous Provisions Act 2024.

A bespoke monitoring platform has been developed to manage the delivery of strategic objectives.

The Co-Plan system supports programme level planning, assessment, reporting and management of progress and delivery across a framework of strategic objectives including the Annual Service Delivery Plans of each Directorate.

The Mayoral Programme will be monitored and assisted on a statutory basis by the Limerick Mayoral Advisory and Implementation Committee, as outlined in the applicable legislation.

The Mayoral Programme, which is enabled by the annual Mayoral Fund, will also be monitored by the Full Council with half yearly updates to be provided to Full Council.

The Director General and the Mayor will provide separate monthly reports to the Elected Members.

PERFORMANCE GOALS

These Goals are subject to resource provisions and in accordance with the priority of the elected council.

13.1 Corporate Services, Human Resources and Organisational Development

Performance Goals	Supporting Programmes /Strategies	Measurement Methodology	Baseline
Support the democratic mandate of elected members.			
Facilitate the policy-making role of the Elected Members and support the members in exercising their democratic mandate, including complying with obligations under the Local Government Act, 2001.			
Enhance the flow of information between the executive and elected members to include the Register of Orders made by the Mayor or the Director General be up to the date and available on SharePoint (or any other electronic platform) for inspection by the Members to include the order, memo and all other supporting documentation in line with General Data Protection Regulations (GDPR) and Freedom of Information (FOI).			
Embed good governance and ethical conduct.	Code of Corporate Governance for Local Authorities.		
Maintain Corporate Risk Management framework.			
Align workforce capacity with Council Policy and Corporate Plan.			
Advance equality and wellbeing.			
Promote health and safety culture.			
Implement the 7 core principles of Corporate Governance set put in the Code of Corporate Governance for Local Authorities.			
Ensure statutory compliance (GDPR, FOI, PD).			

Performance Goals	Supporting Programmes /Strategies	Measurement Methodology	Baseline
Deliver inclusive communications with the Elected Members and the public.		Website visits. Social media engagement. Engagement with elected members. Press releases issued. Press queries responded to.	2024 Digital Metrics.
Continue to Improve customer service quality to the Elected Members and the public.	Customer Service Charter.	Complaints. Response times. Cases Closed Resolved. Cases Closed Unresolved. Length of time to Close Case	2024.
Deliver more civic programmes/events.	Civic Events. Town Twinning.	Events delivered. Attendance.	2024.
Increase online service availability while maintaining person-to-person access to services.		% services online. Transactions.	2024 Digital Metrics.

13.2 Regeneration, Community, Sports and Rural Development

Performance Goals	Supporting Programmes /Strategies	Measurement Methodology	Baseline
Secure funding and other resources to create sustainable urban and rural environments with good quality of life.			
Coordinate, manage and oversee implementation of Local Community Development Committee (LCDC) programmes.			
Enable effective inter-agency collaboration through the LCDC and other interagency structures (CYPSC, Integration Working Groups, Learning Limerick, Limerick Older People's Executive, Comhairle na nÓg).			
Develop and / or enhance community facilities, sport and recreation and cultural facilities, maximising access to such facilities and achieving efficiency in provision.			

Performance Goals	Supporting Programmes /Strategies	Measurement Methodology	Baseline
Support inclusive communities.		Groups supported. Funding allocated.	
Increase wellbeing and recreation participation.	Healthy Limerick. Sports Partnership.	Programmes delivered. Participation.	2024 Participation Data.
Strengthen inter-agency collaboration.			
Promote health and well-being by supporting implementation of key government and local strategies.			
Promote civic participation and support community-led development.			
Increase participation in physical activity especially amongst low participation and socially disadvantaged groups.			

13.3 Environment, Climate Action and Fire

Performance Goals	Supporting Programmes / Strategies	Measurement Methodology	Baseline
Implement Climate Action Plan.			
To enhance the Council's resilience to respond to Climate Change.			
Promote circular economy.	National Waste Management Plan for a Circular Economy 2024-2030.	Recycling rates. Litter index.	
Maintain, enhance and invest in parks, playgrounds, housing estates and all other open spaces.			
Continue to invest, maintain and enhance Burial Grounds across the City and County.			
Protect and Enhance all Greenspaces including Parks and Residential Green Areas.			
Better support local voluntary groups (Burial Ground Committees, Tidy Towns Groups etc.) to continue to enhance local public amenities.			

Performance Goals	Supporting Programmes /Strategies	Measurement Methodology	Baseline
Continue to work with other bodies to enforce litter and horse control.			
Continue to invest in Fire Services across the City and County.			
To protect communities from fire and other emergencies, working with partner agencies and in accordance with national policies.			
To ensure safety of users in aquatic environments.			

13.4 Housing

Performance Goals	Supporting Programmes / Strategies	Measurement Methodology	Baseline
Deliver social and affordable housing to meet identified needs whilst complying with the mixed tenure and National policy.			
Meet or exceed the delivery of social housing Local Authority Own Build whilst complying with the mixed tenure and National policy.			
Meet or exceed the delivery of Local Authority Affordable Purchase Housing whilst complying with the mixed tenure and National policy.			
Increase the delivery of Local Authority Cost Rental Housing, whilst complying with the mixed tenure and National policy.			
Reduce vacancy and void turnaround time.		Voids returned. Re-letting time. Cost per unit.	2024 Voids Data NOAC.
Deliver sufficient and appropriate housing for disabled persons.			
Deliver rightsizing housing options across the City and County.			
Continue to increase own resources (Financial and Staff) investment in Housing Aid for Older People (HAOP), Housing Adaptation Grant (HAG), Mobility Aids Grant (MAG), Disabled Persons Grant (DPG).			
Addressing Homelessness.			

13.5 Economic, Tourism, Culture, Property and Corporate Buildings

Performance Goals	Supporting Programmes / Strategies	Measurement Methodology	Baseline
Create conditions for long term economic growth in Limerick.			
Increase in employment levels leading to a decrease in live register figures.			
Realise the objectives of the Limerick 2030 Economic and Spatial Strategy.			
Work with partner agencies to ensure that the benefits of economic activity are shared with all communities.			
Use the Limerick Development Plan as a driver of balanced, sustainable development throughout Limerick.			
Develop rural economic nodes in the principal towns.			
Promotion of Limerick as an investment location nationally and internationally.			
Support Small and Medium Enterprise Support Schemes (SME) and start-ups.			
Regenerate towns and rural settlements economically.			
Grow tourism economy			
Deliver high quality arts services			
Developing a well-resourced public library service that contributes to the social, economic and cultural well-being of communities			
Reduce vacancy, dereliction and promote re use of sites and vacant buildings in the city, towns and villages, for economic, housing, community, culture and recreation and other uses.			

13.6 Transportation, Mobility and Public Realm

Performance Goals	Supporting Programmes / Strategies	Measurement Methodology	Baseline
Improve public realm infrastructure to improve accessibility for people with disabilities, creating a safe and friendly environment for all.			
Deliver sustainable transport infrastructure giving priority to Pedestrians.			
Continue to work closely with Transport Infrastructure Ireland (TII) and all Government Agencies/Departments to facilitate the improvement of our road network in accordance with the National Development Plan (NDP).			
Maintain and improve road network.			
Increase investment of Own Resource for Road Maintenance year on year for the duration of this plan.			

13.7 Planning, Heritage and Ryder Cup

Performance Goals	Supporting Programmes / Strategies	Measurement Methodology	Baseline
To ensure safe and sustainable buildings in urban and rural areas.			
Deliver effective planning service.			
Strengthen enforcement and compliance.			
Support the taking-in-charge of estates in a timely manner.			
Support development in rural areas across the County to ensure the development of sustainable rural communities.			
Promote compact growth and regeneration within the City and Towns.			
Continue to work with Government to support the investment in Limerick as we prepare for Ryder Cup 2027.			

13.8 Finance Investment and Governance

Performance Goals	Supporting Programmes / Strategies	Measurement Methodology	Baseline
Provide relevant financial information to the Elected Members.			
Liquidity levels to be sufficient.			
Maintain moderate debt levels over the medium term.			

14. NOAC PERFORMANCE INDICATORS – LIMERICK

All indicators from the NOAC 2023 and 2024 performance table are included below. The National Average 2023 and 2024 figures are shown alongside Limerick figures

14.1 Housing

Indicator	National Average 2023	Limerick 2023	National Average 2024	Limerick 2024
Dwellings in LA ownership at 01/12	4,724	5,675	4,850	5,744
Dwellings added to stock	141	104	172	192
Dwellings sold	15	23	15	36
Dwellings demolished	4	12	5	19
Dwellings in ownership at 31/12	4,846	5,744	5,002	5,881
Planned demolitions under approved scheme	26	22	10	34
Vacancy rate at	2.81%	4.04%	2.75%	3.81%
Average re-letting time (weeks)	33.72	61.76	35.56	58.60
Average re-letting cost	€28,347.05	€57,506.79	€31,136.29	€51,502.53
Maintenance cost per dwelling	€1,493.19	€1,555.79	€1,824.17	€1,444.14
Registered private tenancies (June 2023)(Dec 2024)	9,381.81	14,353	10,580.39	15,563
Rented dwellings inspected	1,626.97	1235	2,002.74	1,770
Long-term homeless adults (%)	57.61%	44.08%	59.43%	46.15%
Houses retrofitted	78.87	54	84.87	2
Houses achieving BER B2 or above	74.68	54	79.39	2
Heat pumps installed	70.97	54	77.19	2
Annual energy savings (MWh)	1,150.43	858.1	1,216.51	35.3
Carbon reduction (tCO2)	334.72	237.1	334.20	6.0

14.2 Roads and Transport

Indicator	National Average 2023	Limerick 2023	National Average 2024	Limerick 2024
% Regional roads rated (24 months)	98%	97.27%		
% Local primary roads rated (24 months)	97%	97.13%	92%	95.37%
% Local secondary roads rated (24 months)	98%	97.41%	89%	95.14%
% Local tertiary roads rated (60 months)	89%	91.32%	81%	88.71%
% Regional roads PSCI 1-4	2.26%	3.46%		
% Regional roads PSCI 5-6	9.18%	3.9%		
% Regional roads PSCI 7-8	39.38%	39.85%		
% Regional roads PSCI 9-10	37.41%	50.05%		
% Local primary roads PSCI 1-4	4.76%	2.96%	4.16%	2.77%
% Local primary roads PSCI 5-6	13.28%	6.54%	16.54%	11.62%
% Local primary roads PSCI 7-8	40.96%	46.81%	43.23%	55.21%
% Local primary roads PSCI 9-10	27.93%	40.82%	29.01%	25.78%
% Local secondary roads PSCI 1-4	7.31%	4.16%	7.70%	3.41%
% Local secondary roads PSCI 5-6	17%	10.67%	18.77%	16.42%
% Local secondary roads PSCI 7-8	38.61%	48.13%	39.42%	56.41%
% Local secondary roads PSCI 9-10	23.14%	34.45%	22.86%	18.90%
% Local tertiary roads PSCI 1-4	13.13%	14.69%	12.05%	13.09%
% Local tertiary roads PSCI 5-6	18.81%	17.91%	17.84%	17.27%
% Local tertiary roads PSCI 7-8	31.89%	34.80%	30.47%	32.02%
% Local tertiary roads PSCI 9-10	19.38%	23.92%	21.11%	26.32%
Regional roads strengthened (kms)	13.5	15.8	12.6	15.9
Regional roads strengthening spend	€3,667,417	€3,779,787	€3,799,657	€4,865,038
Regional roads resealed (kms)	19.3	30.4	17.2	15.8
Local roads strengthened (kms)	74.3	78.2	75.2	64.7
Local roads resealing unit cost €/m ²	€5.6	€6.36	€5.77	€7.12
Motor tax transactions online	81.38%	81.38%	81.94%	81.89%

14.3 Water and Environment

Indicator	National Average 2023	Limerick 2023	National Average 2024	Limerick 2024
Drinking water compliance (%)	98.63%	99.51%	97.55%	99.54%
Schemes monitored (%)	83.45%	99.07%	97.43%	100
Households with 3-bin service	32,667	59,684	41,567	63,199
Households covered (%)	94.13%		70.16%	83%
Pollution complaints	2,277	3,856	2,457	2,520
Pollution cases closed	2,283	3,343	2,458	2,472
Pollution cases on hand	235	844	216	441
Area unpolluted (%)	16%	2%	19%	0%
Area slightly polluted (%)	59%	84%	57%	87%
Area moderately polluted (%)	12%	14%	15%	12%
Area significantly polluted (%)	1%	0%	1%	0%
Area grossly polluted (%)	0%	0%	0%	0%
Schools with Green Flag (%)	35.09%	32%	38.35%	33%
Energy savings since 2009 (%)	-38.79%	-47%	-40.76%	-41.39%
Public lighting consumption	5,332	7,427	4,849	7,282
Average lighting wattage	76	76.73	71	74.50
LED lighting proportion (%)	58.06%	68.81%	66.99%	72.23

14.4 Planning and Building Control

Indicator	National Average 2023	Limerick 2023	National Average 2024	Limerick 2024
New buildings inspected (%)	25.87%	14.16%	16.76%	12.94%
Planning decisions appealed	55	42	73	89
Appeals confirmed (%)	75.72%	73.81%	74.36%	83.15%
Enforcement cases investigated	219	637	239	494
Enforcement cases closed	208	281	205	204
Cases dismissed (%)	51.39%	53.02%	52.12%	47.55%
Cases resolved by negotiation (%)	7.31%	0%	7.62%	1.96%
Cases via enforcement proceedings (%)	41.30%	46.98%	40.26%	50.49%
Cases under investigation 31/12	681	1,209	702	1,505
Cost per capita of planning service	€35.97	€33.54	€38.47	€35.74
Fire safety certs decided within 2 months (%)	52.11%	47.71%	45.35%	53.01%
Fire safety certs extended (%)	36.28%	40.37%	36.73%	46.99%
Schools with Green Flag (%)	35.09%	32%	38.35%	33%
Energy savings since 2009 (%)	-38.79%	-47%	-40.76%	-41.39%
Public lighting consumption	5,332	7,427	4,849	7,282
Average lighting wattage	76	76.73	71	74.50
LED lighting proportion (%)	58.06%	68.81%	66.99%	72.23

14.5 Fire Service

Indicator	National Average 2023	Limerick 2023	National Average 2024	Limerick 2024
Fire service cost per capita	€45.96 (Part Time)			
€87.80 (Full Time)				
€64.76 (Full & Retained)	€89.32	€56.52 (Part Time)		
€95.27 (Full Time)				
€74.85 (Full & Retained)	€95.49			
Mobilisation time full-time (fire)	1.25 mins	1.25 mins	1.23 mins	1.22 mins
Mobilisation time part-time (fire)	5.56 mins	5.00 mins	5.47 mins	5.04 mins
Attendance within 10 minutes (fire)	52.83%	67.38%	54.4%	63.34%
Attendance 10–20 minutes (fire)	34.88%	23.37%	36.04%	26.17%
Attendance after 20 minutes (fire)	9.49%	9.25%	8.59%	10.49%

14.6 Libraries, Youth and Inclusion

Indicator	National Average 2023	Limerick 2023	National Average 2024	Limerick 2024
Library visits per capita	2.70	2.03	3.00	2.22
Items issued	523,208	524,533	563,020	579,137
Active members per capita	0.18	0.16	0.19	0.17
Registered members	25,340.87	26,884	25,671.58	27,146
Library cost per capita	€38.87	€33.94	€40.72	€32.82
Collection spend per capita	€2.00	€1.30	€2.17	€1.41
Schools in Comhairle na nÓg (%)	68.16%	67.86%	65.47%	74.07%
PPN social inclusion participation (%)	16.21%	28.50%	15.86%	27.27%
Cases under investigation 31/12	681	1,209	702	1,505
Cost per capita of planning service	€35.97	€33.54	€38.47	€35.74
Fire safety certs decided within 2 months (%)	52.11%	47.71%	45.35%	53.01%
Fire safety certs extended (%)	36.28%	40.37%	36.73%	46.99%
Schools with Green Flag (%)	35.09%	32%	38.35%	33%
Energy savings since 2009 (%)	-38.79%	-47%	-40.76%	-41.39%
Public lighting consumption	5,332	7,427	4,849	7,282
Average lighting wattage	76	76.73	71	74.50
LED lighting proportion (%)	58.06%	68.81%	66.99%	72.23

14.7 Corporate and Finance

Indicator	National Average 2023	Limerick 2023	National Average 2024	Limerick 2024
Total WTE staff	1,022.74	1348.63	1041.09	1397.89
Days lost to certified sickness (%)	3.77%	4.91%	3.71%	3.72%
Days lost to self-certified sickness (%)	0.32%	0.38%	0.34%	0.40%
Website page views per capita	13.36	21.49	12.65	23.39
Social media followers per capita	1.05	0.57	1.16	0.63
ICT cost per WTE	€3,948.63	€3,854.88	€4,270.61	€3970.09
Revenue surplus/deficit 2023/2024	€455,067	€833,704		€982,962
Surplus/deficit as % of income	1.34%	0.10%		0.11%
Commercial rates collected (%)	88%	94%	90.4%	95%
Rent & annuities collected 2023 (%)	88%	75%	87.4%	72%
Housing loans collected 2023 (%)	87%	87%	87.5%	88%
Public liability cost per capita	€12.21	€13.56	€13.74	€16.71
Central management overhead (%)	12.35%	4.22%	11.67%	3.95%
Payroll cost as % of revenue	33.30%	10.11%	31.93%	10.81%

14.8 Enterprise and Tourism

Indicator	National Average 2023	Limerick 2023	National Average 2024	Limerick 2024
Jobs created per 100,000	41.39	113.58	47.76	84.95
Trading online vouchers approved	33.31	31.02	77	36.27
Trading online vouchers drawn down	14.25	12.41	24	14.79
Mentoring participants	275.72	191.85	314.75	242.92
Economic development spend per capita	€163.41	€146.28	€254.01	€253.70

APPENDICES

APPENDIX

Division of Functions

Please note that this document should be referenced as a guidance document and not a legal interpretation.

Reserved functions of council – Local Government Act 2001 as amended by the Local Government 2014

Director General – Local Government (Mayor of Limerick) & Miscellaneous Provisions Act 2024 – schedule 1, part 2

Mayor - all other functions

GENERAL Apply to both Mayor and Director General in respect of their functions		
Mayor	Director General	Elected Members (Reserved Functions)
Sign Mayoral Orders: • Appointment of Contractor • Appointment of Consultant • Appointment of Quantity Surveyor • Signing of Contract Documents • Sealing of Documents • Appointment of PSCS & PSDP	Sign Director General Orders: • Appointment of Contractor • Appointment of Consultant • Appointment of Quantity Surveyor • Signing of Contract Documents • Sealing of Documents	
Furnishing Executive Report to Elected Council (S136)	Furnishing Executive Report to Elected Council (S136)	
Carry out lawful directions of Elected Council	Carry out lawful directions of Elected Council	
Other than maintenance of emergency works, inform Council before works or expenditure on proposed works is entered into (S138)	Other than maintenance of emergency works, inform Council before works or expenditure on proposed works is entered into (S138)	
Must comply with direction of Council not to proceed with certain works (S139)	Must comply with direction of Council not to proceed with certain works (S139)	Direct certain works will not proceed
Comply with direction by resolution of Council to do something that is lawful (S140)	Comply with direction by resolution of Council to do something that is lawful (S140)	Require particular functions to be done
Carry out executive functions (S149)	Carry out executive functions (S149)	
Certain functions carried out by written order (Mayoral Order) and maintain Register of Orders (S151)	Certain functions carried out by written order (Director General Order) and maintain Register of Orders (S151)	
May attend and speak at Council Meetings	May attend and speak at Council Meetings	
Acts for Local Authority in legal proceedings (S153)	Acts for Local Authority in legal proceedings (S153)	
Signing of SLA's	Signing of SLA's	

HOUSING		
Mayor	Director General	Elected Members (Reserved Functions)
Housing New Build – including Traveller and Regeneration	Housing Allocations	Making Scheme for Allocation of Houses
Part VIII for Housing Development		
Capital Assistance Scheme (CAS)		
Turnkey Housing (SHIP and CAS)		
Long Term Lease		
Approved Housing Bodies (CALF)		Determine terms & conditions under which assistance provided to another Housing Authority or Approved Body
Mortgage to Rent		
Repair & Lease Scheme		
Major Refurbishment of Local Authority stock (considered new build)	Home Improvements	
Acquisitions (Vacant) - SHIP and CAS		
Acquisitions (Tenant in situ) - SHIP and CAS		
		Agreement with other Housing Authorities to perform functions outside their functional area
		Transfer, sale or assign mortgages
	Housing Loans/Subsidies/Shared Ownership	
	Part V (Social and affordable)	Making & amending a scheme which determines the order of priority for allocation of affordable houses provided under Part V of Planning & Development Act 2000
		Making & amending a scheme which determines the order of priority for allocation of affordable houses provided under Part 2 Housing & Miscellaneous Provisions Act 2002
		Making & amending a scheme which determines the order of priority for allocation of Dwellings
	Cost Rental Scheme	
		Adopt proposal to designate complex for purpose of making them available for sale to tenants. Designation of apartment complex. Extension of initial selling period of designated apartment complex
CCTV		
	Rent Assessment	
	Notice to Quit	
	Housing Maintenance	
	Homeless Services	Homeless Action Plan
	Anti-Social Behaviour	Anti-Social Behaviour Strategy
	Traveller Accommodation	Adopt Traveller Accommodation Plan

HOUSING (continued)		
Mayor	Director General	Elected Members (Reserved Functions)
	Removal of Temporary Dwellings	Appointment of local traveller accommodation consultative committee
	Loan for Acquisition or repair of Caravan	
	Regulation of Private Rental Accommodation	
	Defective Concrete Block Scheme	
	CPO of Land for Housing Development	
RAS Contracts (Delegated to Director General)	RAS Contracts (Delegated to Director General)	
	HAP Limerick	
	HAP Shared Services	

REGENERATION, COMMUNITY, SPORTS & RURAL DEVELOPMENT

Regeneration Housing – Refer To Housing Section

SPORTS

Mayor	Director General	Elected Members (Reserved Functions)
Development of Local Sports Plan		
Askeaton Pool & Leisure Ltd		

RURAL DEVELOPMENT & CULTURE

Mayor	Director General	Elected Members (Reserved Functions)
Culture Department Capital Programme and Policy		Library Development Programme
	LCDC – Appointment of Chief Officer, assign staff & delegate functions	Establish LCDC
		Making a local economic and community plan and implementation strategy
		Preparing, reviewing and updating the implementation strategy for the economic elements of the local economic and community plan.
		Preparing, reviewing and updating the implementation strategy for the community elements of the local economic and community plan.
County Outdoor Recreation Plan		
THRIVE		
Town Centre First		
Integrated Urban Strategy		
Design and re-use of a vacant building		
Appropriate Assessment Screening and Environmental Impact Assessment Screening		
Rural Regeneration and Development Fund (RRDF)		
	Town and Village Renewal – Building / Land Acquisition Measure - Funding – Letter of Undertaking	

ENVIRONMENT, CLIMATE ACTION & FIRE SERVICES

RURAL WATER/ ENVIRONMENT - WASTE/ LITTER/ STRATEGY / VETERINARY/ AIR/ NOISE/ CLIMATE ACTION

Mayor	Director General	Elected Members (Reserved Functions)
		Rural water strategic plan
	Water Abstractions – Register, licensing and enforcement powers	Making a Water Quality Management Plan of River Basin Management Plan
		Making of Water Services Management Plan
		River Basin Management Plan
Prepare Climate Action Plan		Climate Action Plan
Noise Action Plan		
Energy Audit Framework		
	Conservation of Wildlife	
	Water Pollution	Water Quality Management Plan
		Bye-Laws on Pollution of Water
		Making financial contribution towards research, surveys, investigations into water pollution
	Air Pollution	Air Pollution Plan
		Making financial contribution towards research, surveys, investigations into air pollution
		Make, revoke or amend Special Control Area to prevent or limit air pollution
	Litter Pollution	Litter Management Plan
	CCTV for waste & Litter	
	Waste Management prevention and control	Bye-Laws on Waste Collection
		Enter into agreement with EPA
	Control of Horses	Bye-laws on Control of Horses
	Control of Dogs	Bye-Laws on Control of Dogs
	Greyhounds welfare and regulation of breeding establishments	
	Protection of animals against cruelty	
		Consider report on Coastal Protection works by OPW
		Bye-Laws for Harbours
	Powers to safeguard life from hazards of dangerous places, procedures for dealing with dangerous buildings	
Casual Trading		

ENVIRONMENT, CLIMATE ACTION & FIRE SERVICES

CEMETRIES

Mayor	Director General	Elected Members (Reserved Functions)
	Provision & Management of Cemeteries	
	Exhumation Licences	
		Declaring another local authority shall be successor of specified joint Burial Board or Cemetery Joint Committee which is dissolved

PARKS

Mayor	Director General	Elected Members (Reserved Functions)
Provision and maintenance of Parks		
Landscape Contracts		Designating a landscape conservation area
Provision of Dog Parks		
Provision of Playgrounds		
Grass Cutting Contract		
Multi-Use Gaming Area (MUGA)		
Tree Surgery		

FIRE SERVICES

Mayor	Director General	Elected Members (Reserved Functions)
	Fire Safety	Making Plan for Fire & Emergency Operations
	Firefighting	
	Licences	
	Fire Safety Notices	
	Building Control	
	Civil Defence	
	Regulations for explosives including gunpowder and fireworks	
	Certificate declaring licenced premises has been/will be demolished and approval of site for replacement licenced premises	
		Making an agreement with Fire Authority to provide services or avail of service of body or person other than Fire Authority for purpose of functions

TRANSPORTATION, MOBILITY & PUBLIC REALM		
Mayor	Director General	Elected Members (Reserved Functions)
Construction of Roads		
Active Travel Schemes		
Road Maintenance Works		
Road Safety		
Land Acquisition for road schemes		
Motorway /Protected Road /Service Area / Busway Orders	CPO land for Road schemes	
Road Traffic Notice		
Public Lighting		
Temporary Road Closures (delegated to Director General)	Temporary Road closures (Delegated to the DG)	
		Make representations to NRA and Minister for Transport in relation to proposed national road alignment
		Making of Toll Scheme on Local and Regional Roads & make representations to Minister in relation to National Roads
		Bye-Laws for Tolls on Local & Regional Roads
		Enter into agreement in relation to finance, maintenance, construction and operation of toll roads (local & regional)
Preparation Speed Limits		Making of Speed Limit Bye-Laws
	Flood Relief Works (Not CFRAMS)	
	Power to prosecute person damaging or defacing road without consent	
	Traffic Wardens (issuing of fines, enforcement and legal proceedings)	
	Removal of temporary dwellings from National Roads	
	Removal of unauthorised signs, caravans, vehicles, other structures for advertising purposes on public road	
		Functions of Road Authority in relation to abandonment of a Railway Line
	Notices/prosecution against dangerous structures/trees which may cause hazard or impede public road	
Declaration of Public Road		
Abandonment of Public Road		

TRANSPORTATION, MOBILITY & PUBLIC REALM (continued)		
Mayor	Director General	Elected Members (Reserved Functions)
Environmental Impact Statement		
Environmental Impact Assessment		
Skips		Skip Bye-Laws
Bus Stops and Stands (Delegated to Director General)	Bus Stops and Stands (Delegated to Director General)	
	Extinguishment of Public Rights of Way	Making a Public Right of Way
	Storm Waters	
Construct & Maintain drains for purpose of draining water from or preventing water flowing onto public road	Serve notice on Landowners, recover costs, repair unauthorised damage, notifications	Examine & consider drainage scheme sent to Council by OPW
Provision of Footpaths & maintenance		
Road Markings		
	Hedgecutting	
Pedestrian Crossings, Zebra Crossings, Pelican Crossings		
		Enter into agreement with OPW for transfer of Bridge over canal
PLACEMAKING		
Mayor	Director General	Elected Members (Reserved Functions)
Project concept Development		
Sign off on funding submission		
URDF Business cases		
Award contracts		
CFRAMS		
Mayor	Director General	Elected Members (Reserved Functions)
Contract award for Flood Relief Works (CFRAMS)		
Appointment of consultants for Flood Relief Works (CFRAMS)		

PLANNING HERITAGE & RYDER CUP		
Mayor	Director General	Elected Members (Reserved Functions)
Forward Planning	Development Management	
Commencement of Draft Development Plan, including housing strategy Preparation of Mayors Reports at various stages of Development Plan preparation Where the Members fail to make the plan within the required timeframe the Mayor shall make the plan Where the PA has decided not to comply with any recommendation of the OPR re Variation or making of Development Plan the Mayor shall inform the office of same and state the reasons why	Decisions on Planning Applications Defend Judicial Reviews	Making the Development Plan
Preparation of Two Year Monitoring report on Development Plan - The report of the Mayor under section 15(2) shall include a review of the progress achieved in implementing the housing strategy and, where the report indicates that new or revised housing needs have been identified, the Mayor may recommend that the housing strategy be adjusted and the development plan be varied accordingly		
Commencement of Variation to Development Plan Preparation of Mayors reports at various stages of Variation		Making & refusing variations to the Development Plan
	Maintain Planning Register	
		Revoke modifications of planning permission if permission no longer complies with Development Plan
Determination on Appropriate Assessments (XAB delegated to DG)	Determination on Appropriate Assessments (XAB delegated to DG)	
	Determination on Screening and Environmental Impact Assessments	
	Declaration on Exempted Development	
	Preparation of Draft Development Contribution Scheme Preparation of DG report on submissions received on the Draft Development Contribution Scheme Development Contributions Collection	Making a Development Contribution Scheme
	Heritage Grants, including historic structures fund and Built Heritage Investment Scheme (delegated from the Mayor to DG 11.7.2024)	

PLANNING HERITAGE & RYDER CUP (continued)		
Mayor	Director General	Elected Members (Reserved Functions)
Forward Planning	Development Management	
	Planning Enforcement	
Preparation of Mayor's Report on Local Authority Developments for consideration of the Elected Members. (Part VIII)		Vary or modify proposed local authority own development or decide not to proceed (Part VIII)
Recommend addition or deletion of structures to the Record of Protected Structures	Works to Protected Structures – sections 57, 59, 60	Add or delete structures to the Record of Protected Structures
	May acquire land within Archaeological Conservation Area	
	Taking of Charge Housing Estates	
	Establish & Maintain Right-of-Way	
	National Monuments – Enforcing Bye-Laws and ensuring compliance with guidelines	
	Appointment of Authorised Person	
		Declare Special Amenity Area
		Designate Landscape Conservation Area
Planning scheme for Strategic Development Zone, acquisition of site for SDZ, Designation of Site for SDZ	Application for Development in Strategic Development Zones	Adopt a Scheme for Strategic Development Zones. Revoke & amend.
		Adopt code of conduct dealing with conflicts of interest and promoting public confidence I integrity of the conduct of its business
		Making or terminating agreement with 2 or more Local Authorities for sharing costs of performing functions under Planning & Development Act 2000
Public Realm Works		
Residential Zoned Land Tax		
Short-term lettings		

ECONOMIC, TOURISM, CULTURE, PROPERTY & CORPORATE BUILDINGS

PROPERTY MANAGEMENT SERVICES

Mayor	Director General	Elected Members (Reserved Functions)
Acquisition of Property	Derelict Sites	
Disposal of Property (Preparation of Section 183 Notice)		Disposal of land (Section 183)
Licences (agreements for the use of land)		
	Vacant Sites	
	Vacant Property Refurbishment Grants	

TOURISM

Mayor	Director General	Elected Members (Reserved Functions)
Tourism Strategy		
Greenways		
Tourism Hubs		
Festivals & Events		

ECONOMIC DEVELOPMENT

Mayor	Director General	Elected Members (Reserved Functions)
Economic Development		
Limerick Town & City Centre Gift Card	Local Enterprise Office	
Night Time Economy		
SME Action Plan		
EU Programmes Co-Ordination		

CULTURE

Mayor	Director General	Elected Members (Reserved Functions)
Libraries – policies/strategies	Organisational & staffing supports	
Arts – policies/strategies	Organisational & staffing supports	
Gallery – policies/strategies	Organisational & staffing supports	
Museum – policies/strategies	Organisational & staffing supports	

FINANCE, INVESTMENT & GOVERNANCE

FINANCE

Mayor	Director General	Elected Members (Reserved Functions)
	Commercial Rates	Determination of annual rate on valuation to be levied
		Making/amending Scheme for Waiver of Rates
	Abatement of rates on vacant properties	Determining the rates refund applicable in respect of vacant property
		Varying Local Property Tax
	Charges for Goods & Services	
	Waivers	
	Motor Tax	
	Value For Money	
	Prompt Payments	
	Banking & Investment arrangements	Deciding to borrow or lend money
	Payments	
	Proposal to Council to spend money or incur liability not provided for in Budget	
	Keep proper accounts	
Prepare Budget & present to Council		Adopt Annual Budget
		Authorise incurring of additional expenditure and adopt and amend scheme authorising Mayor to incur additional expenditure without prior approval of Council
	Annual Financial Statement	Request preparation and submission to Council of Annual Financial Statement
	Administration of Community Fund/Community Scheme	
	Business Improvement District Levies	
	When Minister commissions NOAC report in relation to specific local authority issue the DG must present a relevant implementation plan to the council within 28 days of receiving NOAC report	Adoption of Implementation Plan setting out steps to be taken in respect of NOAC reports

NMAC/MRCC

Mayor	Director General	Elected Members (Reserved Functions)
	All Functions relating to NMAC/MRCC	

FINANCE, INVESTMENT & GOVERNANCE (continued)

DIGITAL SERVICES & ICT

Mayor	Director General	Elected Members (Reserved Functions)
Appointment of Developers (Strategic)	Organisational & Staffing Supports	

GOVERNANCE OF DAC'S

Mayor	Director General	Elected Members (Reserved Functions)
Limerick Twenty Thirty DAC – Shareholder	Accounting Officer role	
Innovate Limerick DAC – Shareholder	Accounting Officer role	
Discover Limerick DAC - Shareholder	Accounting Officer role	
Festivals & Events		

CORPORATE SERVICES, HUMAN RESOURCES & ORGANISATIONAL DEVELOPMENT

CORPORATE SERVICES

Mayor	Director General	Elected Members (Reserved Functions)
Prepare Corporate Plan		Adopt Corporate Plan
Prepare Annual Report		Adopt Annual Report
Prepare Annual Service Delivery Plan		Adopt Service Delivery Plan
	Local Elections	Appointing a Príomh Chomhairleoir & Leas Phríomh Chomhairleoir. Also removal from office.
	Register of Electors	Adopt a Polling Scheme
		Specify Local Electoral Area
		Proposal of Boundary alteration
	Executive functions for elections for Dail Eireann, Presidential, European and Referendums	Nominate a candidate for presidential election
		Fix Dates for Meetings
		Hold Special Meetings
		Meet in Committee
		Establish Committees & Joint Committees
		Adoption of Proposed works for Municipal District if not approved by Municipal District
		Delegation of additional functions to Municipal Districts or revocation of same
		Performing in accordance with Regulations a function of the Municipal District in a particular case
		Extend direction by Príomh Chomhairleoir to Mayor or Director General to refrain from doing particular matter, act or thing
		Authorise elected members to avail of training
		Decision to pay expenses to Príomh Chomhairleoir & Leas Príomh Chomhairleoir
		Hold or cease to hold membership of association of local authorities
		Deciding named member leave a meeting of local authority
		Deciding named member was cause of meeting being adjourned with consequential reduction of remuneration & expenses. Can also suspend from meeting & can lift the suspension.

CORPORATE SERVICES, HUMAN RESOURCES & ORGANISATIONAL DEVELOPMENT (continued)

Mayor	Director General	Elected Members (Reserved Functions)
		Pay expenses to non-member for attendance at Committee or Joint Committee
		Adoption of a statement indicating the actions already taken or planned to be taken by the chief executive to carry out the directions of the council in relation to the exercise and performance of the reserved functions are not sufficient, stating the reasons for such opinion.
	Protected Disclosures	
	Freedom of Information	
	Maintain Ethics Register	
	Authentication of Seal of Council	
	Appoint Deputy Director General	Appoint (or removal) of Director General
	Arrangements with other local authorities for joint discharge of functions	Section 85 Agreements with 2 or more Local Authorities
	Two or more local authorities perform functions on behalf of the other	
	Appointment & Remuneration of Coroners	
		Establish SPC's
		Adopt Bye-Laws
	Official Languages Act	

HUMAN RESOURCES

Mayor	Director General	Elected Members (Reserved Functions)
	Human Resources – all functions	
	Business Improvement	

APPENDIX D

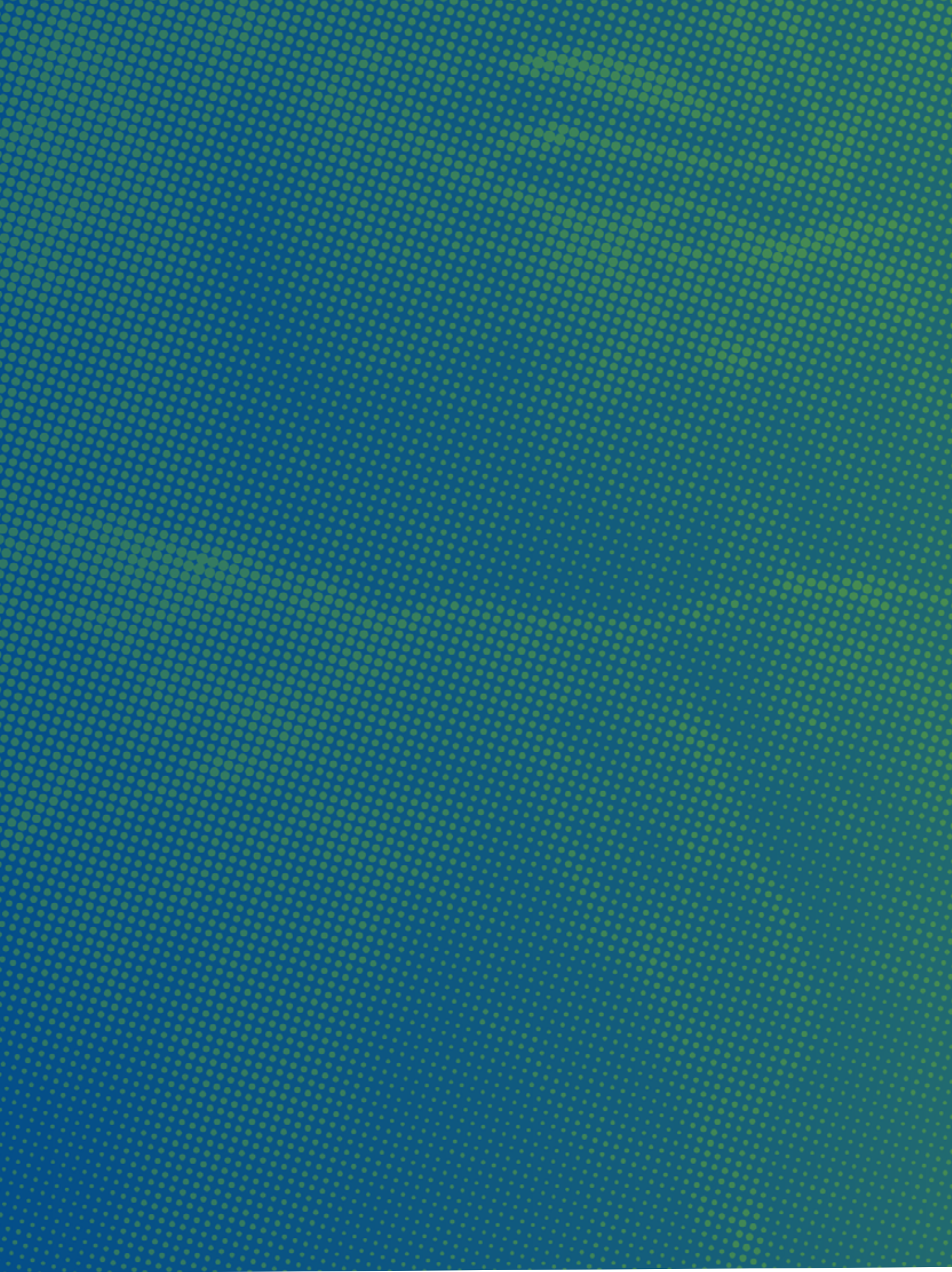
Policies and Strategies

National/EU

- A Roadmap for Social Inclusion: Ambitions, Goals and Commitments 2019-2025
- Better Public Services - Public Service
- Transformation 2030 Strategy
- Building Control Acts 1990 to 2020
- Building Regulations 1997 to 2024
- Building Control Regulations 1997 to 2022
- Climate Action Plan 2023 and Climate Action Plan 2024
- Climate Change Sectoral Adaptation Plan for Flood Risk Management 2019 - 2024
- Climate Action Sectoral Adaptation Plan for Built and Archaeological Heritage
- Climate and Low Carbon Development (Amendment) Act 2021
- Code of Practice for Inspecting and Certifying Buildings and Works
- Community Climate Action Fund DCCAE: National Cyber Security Strategy
- Connect Government 2030, March 2022 (A Digital and ICT Strategy for Ireland's Public Service)
- Connecting Ireland Rural Mobility Plan
- Construction Products Regulation (EU) No 305/2011
- Culture and Creativity Strategies 2023-2027
- CycleConnects
- DCCAE: National Digital Strategy
- DEBI Innovation 2020
- Development Plans Guidelines for Planning Authorities (2022)
- DHLGH Data Strategy
- Digital for Good: Ireland's Digital Inclusion Roadmap, August 2023
- Digital Single Market
- eGovernment Strategy
- Embracing Ireland's Outdoors - National Outdoor Recreation Strategy 2023-2027
- Energy Performance of Buildings Directive (Council Directive 2010/31/EU)
- Energy Security in Ireland to 2030 EU Biodiversity Strategy
- EU Birds Directive
- EU Energy Performance of Buildings Directive (EPBD) EU Renewable Energy Directive (2023/2413) EU Solar Energy Strategy (COM (2022)221)
- EU 'Floods' Directive
- EU Just Transition Plan for Ireland 2021-2027 EU Good Practice for Market Surveillance
- EU Habitats Directive
- EU Strategy on Adaptation to Climate Change
- EC (Birds and Natural Habitats) Regulations 2011 European Flood Awareness System (EFAS)
- European Union (Construction Products) Regulation (S.I. 225 of 2013, as amended)
- European Union (In-Building Physical Infrastructure for High-Speed Electronic Communications) Regulations 2023
- Electric Vehicle Charging Infrastructure Strategy 2022 to 2025 Flood Risk Management Plans and Maps produced under National CFRAM (Catchment Flood Risk Assessment & Management) programme (floodinfo.ie)
- Get Ireland Active - National Physical Activity Plan for Ireland Groundwater Protection Response
- Guidelines for Inclusive Engagement in Local Planning and Decision Making (DRCD)
- Guidelines for the Local Authority Climate Action Plans
- Guidelines for New Emergency Accommodation (DHLGH, September 2022)
- Green Public Procurement Strategy 2024-2027
- Guidance on Appropriate Assessment for Planning Authorities National Parks & Wildlife Service (npws.ie).
- Guidelines on the Planning System and Flood Risk Management
- Healthy Ireland - A Framework for Improved Health and Wellbeing 2013 - 2025
- Heritage Ireland 2030
- Housing First National Implementation Plan 2022-2026
- Housing for All
- Housing for All Roadmap for increased adoption of MMC in public housing delivery
- Housing for All Modern Methods of Construction (MMC) Introductory Guide
- Housing for All guidance for design build housing contracts
- Housing Action Delivery Plans

- Housing Options for our Ageing Population policy (2019)
- Ireland's National Energy and Climate Plan 2021 - 2030
- Ireland's Road Haulage Strategy 2022-2031
- Local Economic and Community Plan Guidelines 2021 (DRCD)
- Major Emergency Management Framework 2006 (MEM)
- Marine Planning Policy Statement (to be adopted Q3 of 2019)
- Market Surveillance Regulation (EU) No. 2019/1020
- Market Surveillance of Construction Products Strategy
- Met Eireann strategic plan 2017-2027
- National Adaptation Framework
- National AI Strategy
- National Biodiversity Action Plan 2023 -2030
- National Bioeconomy Action Plan 2023-2025
- National Broadband Plan
- National Clean Air Strategy
- National Cycle Network Plan
- National Landslide Database and Landslide Susceptibility Map
- National Development Plan
- National Disability Strategy
- National Energy and Climate Plan 2021 - 2030
- National Flood Forecasting and Warning Service
- National Implementation Plan for the SDGs 2022-2024
- National Heritage Plan - Heritage Ireland 2030
- National Housing Strategy for Disabled People 2022 - 2027 (NHSfDP)
- National Marine Planning Framework
- National Oversight and Audit Commission (NOAC) reports
- National Organic strategy 2024-2030 (Published Q2 2024)
- National Planning Framework 2040
- National Policy on Architecture 2022
- National Road EV Charging Plan 2024 to 2030
- National Skills Strategy
- National Social Enterprise Policy for Ireland 2019-2022
- National Sports Policy 2018-2027
- National Strategy on Domestic, Sexual and Gender-Based Violence
- National Sustainable Mobility Policy 2022-2030 and associated Action Plan 2022-2025
- National Swimming Strategy 2024-2027
- National Traveller and Roma Inclusion Strategy 2017-2021
- National Vacant Housing Reuse Strategy
- Nature and biodiversity - Library (europa.eu)
- Net Zero Industry Act
- OECD Skills Strategy Ireland: Assessment and Recommendations
- Open Data Strategy
- Our Public Service 2020 (with particular reference to actions relating to Public Participation Networks and Local Community Development Committees)
- Our Rural Futures
- People, Place and Policy - Growing Tourism to 2025 and the associated Tourism Action Plans
- Policy on Property Acquisition and Disposal
- Policy Statement on Geothermal Energy for a Circular Economy
- Policy Statement on Mineral Exploration and Mining
- Programme for Government: Our Shared Future
- Policing, Security and Community Safety Act 2024
- Project Ireland 2040
- Protocols on Transfer and Sharing of Property Assets
- Public Sector Energy Efficiency Strategy
- Public Service Apprenticeship Plan 2023
- Public Service Agreement 2024 - 2026
- Public Service Data Strategy
- Public Transport Accessibility Retrofit Programme
- Renewable Electricity Policy and Development Framework (REPDF)
- Renewable Transport Fuel Policy 2023-2025
- Report on Inter Departmental Group on National • Coastal Change Management
- River Basin Management Plan for Ireland 2018-2021
- Road Safety Strategy 2021-2030
- Rural Development Policy 2020
- Sharing the Vision: A Mental Health Policy for Everyone 2020-2030

- SlainteCare | Right Care, Right Place Right Time
- Sraidainmneacha: Treoirfinte/Streetnames: Guidelines
- Strategic Emergency Management Framework 2017 (SEM)
- Strategy for the Future Development of National and Regional Greenways
- Strategy for World Heritage in Ireland 2024-2034 (public consultation ongoing)
- Statement on Petroleum Exploration and Production in Ireland
- Sustainable, Inclusive and Empowered Communities: A Five-Year Strategy to Support the Community and Voluntary Sectors in Ireland
- The Library is the Place: Information, Recreation, Inspiration National Public Library Strategy 2023-2027
- The National Language Strategy 2010-2030
- The National Oil Spill Contingency Plan
- The National Search and Rescue Plan
- Tourism Policy Framework
- Town Centre First
- United Nations Convention on the Rights of Persons with Disabilities (UNCPRD)
- Water Services Policy Statement 2024 - 2030
- Whole of Government Circular Economy Strategy 2022 - 2023
- Wind Energy Development Guidelines (WEDGS)
- Young Ireland: the National Policy Framework for Children and Young People 2023-2028
- Youth Homelessness Strategy 2023-2025





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Comhairle Cathrach
& Contae **Luimnigh**

Limerick City
& County Council