



Comhairle Cathrach
& Contae **Luimnigh**

**Limerick City
& County Council**

Limerick City & County Council

Similar Access Policy

Limerick City & County Council undertakes that it will provide similar access to women and men to those of its facilities which are the beneficiary of a grant under the Large Scale Sport Infrastructure Fund.

Limerick City & County Council will undertake the necessary and proportionate steps towards implementation of a Similar Access Policy by ensuring that:

- a. Women and men will have similar access to facilities, including the 'best' training, game and optimal facility times, as well as similar access to social and changing room facilities.
- b. Women and men can fully participate in all aspects of the club or organisation, including as a player, active participant, coach, administrator, official, volunteer and spectator.
- c. Women and men will have similar access to and similar use of the sport infrastructure.
- d. Women and men, will be represented in leadership and governance roles, including representation in line with government policy at board level.¹
- e. All user groups who access and use the facility are encouraged and supported to understand, implement and adopt our similar access policy.
- f. User groups which demonstrate an ongoing commitment to implementing similar access policies are prioritised and supported.
- g. We further undertake to publish our Similar Access Policy & to update it annually², on the Grantee's website or on another suitable & publicly accessible forum.
- h. We confirm compliance with the provisions of the Equal Status Acts.

Signed:


Joe Delaney

Director of Services

Regeneration, Sports & Recreation Directorate

Witness:


Louise Magner

Administrative Officer

Regeneration, Sports & Recreation Directorate

Similar Access Paragraph in Organisations Annual Report ²

Currently the grantee has x members of which (x) are female and (y) are male.

It is expected that the organisation will realise similar access by the year (insert year). The organisation commits to increasing similar access by x percent on year until goal is achieved. (List the year on year increase]

In (insert year-(year the report is based on) x% of female are members of (insert name of grantee organisation), they had access to use of facilities at the 'best' training, game and optimal facility times, as well use of the communal and changing room facilities. Similarly, in (insert year –year of report), x% of male members of the organisation had access to use of facilities at the 'best' training, game and optimal facility times, as well use of the communal and changing room facilities. Table 1 provides a sample table.

Month	% of Female Usage	% of Male Usage	Best Training Time (input best training times)	Best Game Time (input best game times)	Usage of Optimal facility Times (optimal times)	Usage outside of best training, game and optimal facility times % of Female Usage	Usage outside of best training, game and optimal facility times % of Male Usage
Jan	X%	X%					
Feb							
Mar							
April							
May							
June							
July							
August							
Sept							
Oct							
Nov							
Dec							

Table 1

The organisation has x number of females on the board and is compliant with the '2019 - Publication of Sport Ireland Policy on Women in Sport & Appointment of Women in Sport Lead' that is '**All sporting bodies in receipt of State funding must have at least 40 per cent female at board level.**' ³

The Organisation must state who is implementing the similar access policy and provide a support contact if members wish to further discuss similar access.

Reference:

¹ All sporting bodies in receipt of State funding must have at least 40 per cent female at board level. '2019 - Publication of Sport Ireland Policy on Women in Sport & Appointment of Women in Sport Lead'

² If Annual Report is not published, the paragraph can be included in social media posts and annual financial statement report.

³ If the organisation is not compliant with at least 40 per cent female at board level, they must make this known to the Department, each case will be dealt with on a case by case basis and require Ministerial/Department approval to release funds.