National Reter	ntion Policy for Lo	ocal Authority Records 2023 - draft 8 approved by LC	GMA for use on 19th	of July 2023
Functional Heading:		Information Technology		
Sub-	Activities	Types of Documents	Retention Recommendation	Comments
Sub- Functions Software Vendor management	Software design and implementation	Business requirements documentation; gap analysis; cost-benefit analysis; etc.	Retain for duration that software is being used by business units. Then when no longer operational or there is no longer any need to access historical data retained on that old system construct a high level description of the historical system and retain that description indefinitely. Then destroy all other records.	
	Software maintenance & support	Contracts for services; operating manuals; upgrades, etc.	Retain for duration that software is being used by business units. Then a further 7 years. Then destroy. Exception being where a legal case has been initiated on foot of a contract dispute. In	

		these instances records should be retained until the legal process has been exhausted.
Request from Business Units for specific software package - determination on suitability by IT	Business requirements documentation; gap analysis; cost-benefit analysis; etc.	Retain until decision taken as to purchase and implement the specific software package. If decision is to purchase the those records are retained for the duration for which the software is in use. If decision is taken not to purchase specific software then retain for 2 years then destroy.
Issues and Updates	Contracts for services; operating manuals; upgrades, etc.	Retain for duration that software is being used by business units. Then a further 7 years. Then destroy. Exception being where a legal case has been initiated on foot of a contract dispute. In these instances

		records should be retained until the legal process has been exhausted.
Procurement	Request for Tenders; marking schemes; competition records; tenders received; CE orders, contract, etc.	a) Successful tender submissions including any prequalifying questionnaires - retain tender documentation supplied; tender competition documents; contract awards, Chief Exec orders, etc until contract covering supplies & services has been delivered in full + a further 7 years. Then offer to the archivist. Where no archivist then retain indefinitely (b) Unsuccessful tender submissions—retain for two years then destroy.

Contracts	S Contracts for services; correspondence,etc.	Retain for duration of	** In the
		the contract plus	event of no
		further 7 years. Then	archivist then
		offer to the archivist.	the records
		If no archivist see	should be
		comment**	retained
		Exception being	indefinitely or
		where a legal case	until they can
		has been initiated on	be appraised at
		foot of a contract	a future date for
		dispute. In these	their archival
		instances records	value by an
		should be retained	archivist either
		until the legal	employed
		process has been	directly or
		exhausted.	otherwise
			engaged by the
			Local Authority.
			The archivist
			either employed
			directly or
			otherwise
			engaged by the
			Local Authority
			is to notify
			senior
			manager/certifyi
			ng officer in
			business
			section before
			taking any
			decision other
			than to
			permanently
			archive records.

	Licences	Software License(s)	Retain the current license for its duration plus the lifetime of the next license if renewed. All previous historical licenses to be destroyed.
Internal IT support	Network	Network Diagrams; IP Addresses; LAN; WiFi	Retain for duration that network is in operation. Then where the old network is redundant and no part of it is any longer (even as a fallback/failsafe) in use destroy after further two years. Where portions of the old network are stil in use or retained as a duplicate/failsafe system retain those records for duration of their use.
	Hardware	Requests; Orders; set ups	Retain for duration that hardware is in use. Then destroy after further 2 years.

Purcha	ase of	POs, Invoices, contracts, etc.	Retain up to	Exceptions
hardwa			equipment is	being where (i)
	•		delivered plus a	where a legal
			further 7 years. Then	case has been
			destroy subject to	initiated. In
			exceptions (i.e.)	these instances
			where a legal case	records should
			arises following a	be retained until
			contract dispute or	the legal
			where EU funding is	process has
			involved (see	been
			eomments).	exhausted; and
			•	(ii) where
				capital is
				provided from
				EU funds.
				There is an
				absolute legal
				requirement to
				retain all
				relevant
				documentation
				relating to EU
				funding for a
				minimum period
				of 3 yrs. after
				the closure of
				the Operational
				Programme
				under which the
				funding was
				provided and
				letter issued by
				EU Court of
				Auditors to that

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of REGULATION (EU) No 1303/2013 OF THE EUROPEAN PARLIAMENT AND OF THE COUNCIL. For EU structural funds NB: as per Article 15(2) of EU Reg No 480/2014 The retention period for EU audit purposes is 30 yrs.EU retains the right to audit within that period. If audited a letter issued by the EU Court of auditors		(i.e.) Article 140
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audited a letter issued by the EU Court of auditors		period. If
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signifies the end		auditors
		signifies the end

			of the audit process.
Security	Firewall; Security Systems;	Retain for duration that security arrangements are in operation. Then retain indefinitely in long term storage high level details of previous and historical security arrangemets (but not archived).	

Access & ID	Regsiter of access rights issued to each staff member	Retain details of levels of access issued to each staff member for duration that the access is required for work purposes*. If software system doesn't already retain a historical record of who had access to which system at a given point in time retain outside of system a high level description of which staff member had access to systems and any restriction applying to them at a given point	* Personal data of employees may be collected and processed in these activities. This may include the personal data of staff who have left employment of the LA.
		in time.	
Virtual Environment		Retain for duration that virtual environment is in operation. Then retain indefinitely in	
		long term storage (but not archived)	

	Support to staff on specific software packages Wireless Area Network	Requests for assistance; issues logs and tracking IDs; correspondence between staff and Internal IT support. WiFi Network Diagrams; access password; log of IP addresses accessing network	Retain details of supports provided to staff on specific software packages for duration that software is being used by business units*. Then identify significant support issues (if any); anonymise the records and retain indefinitely (not in archive). Retain for duration that Wireless Area network is in operation. Then retain high level network details indefinitely in long term storage (but not archived).	* Personal data of employees may be collected and processed in these activities. This may include the personal data of staff who have left employment of the LA.
Intranet	Technical Install and Configuration	Metadata	Retain for duration that the Intranet is in use. Then retain indefinitely high level details of historical intranet in long term storage (but not archived).	

Customisation	Correspondence with intranet software provider; agreements re localised changes to intranet software	Retain records of customisation/config uration carried out on bespoke intranet system for duration that intranet system is in use. Then retain indefinitely in long
Design and Structure	Intranet Design documents; diagrams; and operating manuals	term storage (but not archived). Retain for duration that intranet software is in use. When
		replaced retain high level details of superseded intranet indefinitely in long term storage (but not archived).
Reports	Usage; analysis of quantities of documents being stored; levels of activity; monitoring stats (e.g.) sharegate	Retain for duration that intranet software/system is in use. When system replaced destroy documents.
Wikis	Shortened Process Manual(s) for a specific operational function	Retain for duration for which Wiki is update. Then destroy superseded version.
Team Reviews	Reviews into usage by specific business teams/units	Retain for duration that intranet software/system is in use. When system replaced destroy documents.

Metada	for the intranet	adata for specific document; (ii) metadata software system	(i) Retained for duration that document is existence; (ii) Retain for duration that intranet software is in use. When replaced retain high level details of superseded intranet indefinitely in long term storage (but not archived).	
System	Audits Monitoring of a	uditing reports detailing irtranet usage	Retain for duration that intranet software/system is in use. When replaced retain high level details of superseded intranet indefinitely in long term storage (but not archived).	
Issues Update		corresponce with staff; correspondence ervice provider; new functions design	Retain records of issues raised and solutions for duration that intranet system/software is in use. Then a further 7 years. Then destroy. Exception being where a legal case has been initiated on foot of a contract dispute. In these	

			instances records should be retained until the legal process has been exhausted.	
Public Access IT support	Design and Implementation	Bespoke software for various service functions (e.g.) Planning; Motor Tax, etc. Operating manuals, etc	Retain for duration for which software system is in use plus 7 years. Then destroy. Exception being the need to retain a high level description of public facing software system used in the past along with details/specifications of its functionality. These should be offered to the archivist. Where no archivist see comment**	** In the event of no archivist then the records should be retained indefinitely or until they can be appraised at a future date for their archival value by an archivist either employed directly or otherwise engaged by the Local Authority. The archivist either employed directly or otherwise engaged by the Local Authority is to notify senior manager/certifyi

			ng officer in business section before taking any decision other than to permanently archive records.
Issues and Updates	Requests/notifications from members of the public; corresponde with members of the public; correspondence with public access service provider; new functions design	Retain records of issues raised for duration that intranet system/software is in use*. Then a further 7 years. Then destroy. Exception being where a legal case has been initiated on foot of a contract dispute. In these instances records should be retained until the legal process has been exhausted.	* Personal data of employees may be collected and processed in these activities. This may include the personal data of staff who have left employment of the LA.
Security	Firewall; Security Systems;	Retain for duration that security arrangements are in operation. Then retain indefinitely in long term storage high level details of	

			previous and historical security arrangemets (but not archived).	
Web Services	Web service design	Vsphere; backup architecture; switches; SAN	Retain for duration that web services is used by the LA or indiviudal business units. Then when no longer operational construct a high level description of the historical web site and supporting architecture and retain that description indefinitely. Then destroy all other records.	
	Web services support	Requests for support; Correspondence; details of solutions/fixes applied, etc.	Retain details of supports provided to business units on specific supports provided for web pages for the duration that the specific web services design is being used by business units*. Then identify significant support	* Personal data of employees may be collected and processed in these activities. This may include the personal data of staff who have left employment of the LA.

			issues (if any); anonymise the records and retain indefinitely (not in archive).	
Digital Storage	Standards: International; national and local	ISOs (see comments); Digital Preservation Coalition handbook;	Retain details of the standard being applied plus any locally adapted variations until it is superseded. Then offer to the archivist. If no archivist see comment**	ISO19165- 1:2018 Preservation of digital data and metadata; ISO 14641-1:2018 Electronic document management; ISO 14721/OAIS Open Archival Information System;ISO 27040:2015 Information Technology – security techniques – storage security ** In the event of no archivist then the records should be retained

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	a future date for	
	their archival	
	value by an	
	archivist either	
	employed	
	otherwise	
	engaged by the	
	Local Authority	
	is to notify	
	ng officer in	
	decision other	
	than to	
		value by an archivist either employed directly or otherwise engaged by the Local Authority. The archivist either employed directly or otherwise engaged directly or otherwise engaged by the Local Authority is to notify is to notify senior manager/certifying officer in business section before taking any decision other

Servers	Details of physical servers and/or cloud based server(s) being used	Retain for duration that servers are in operation. Then when servers are replaced and no part of the server (even as a fallback/failsafe) in use then destroy records of old servers after further two years. Exception being reports detailing a catastrophic server failure which caused data loss. These shoudl be retained
Formats	(i) Investigation and reports on storage formats; (ii) metadata for formats in use; (iii) details of any bespoke formats used so as to facilitate future access	indefinitely. (i) Retain until decision taken as to purchase and implement the specific storage formats package. If decision is taken not to purchase a specific storage format then retain for 2 years then destroy. If decision is to purchase a specific storage format then those records (ii) & (iii) are retained idefinitely so as to

		facilitate access to records in older/bespoke format.	
WebArchiving	Periodic snapshot/copies of Council's web sites	Take periodic snapshots/copies and offer to the archivist. Where no archivist then retain indefinitely **	** In the event of no archivist then the records should be retained indefinitely or until they can be appraised at a future date for their archival value by an archivist either employed directly or otherwise engaged by the Local Authority. The archivist either employed directly or otherwise engaged by the

			Local Authority is to notify senior manager/certifyi ng officer in business section before taking any decision other than to permanently archive records.
Obsolecence	Plans for obsolete software and hardware systems. Audit of users of older system due to become obsolete; Plans for transfer of records held on old system to new system	Retain records of plans to move to new system until older system has been succesfully replaced. Retain records of plans indefinitely post migration	
Migration	Migration reports on moving data to new formats; Fixity and checksum reports	Retain records of migration until migration has been successfully achieved + 2 years. Then offer to the archivist. Where no archivist then retain indefinitely **	** In the event of no archivist then the records should be retained indefinitely or until they can be appraised at a future date for their archival value by an archivist either employed

Third Party Storage Agreements Storage Agreements with 3rd Parties Agreements	Retain contract/agreement with 3rd party storage provider until contract/agreement expires or is superseded. Then retain for a further 7 years. Then destroy. Exception being where a legal case has been initiated on foot of a contract	directly or otherwise engaged by the Local Authority. The archivist either employed directly or otherwise engaged by the Local Authority is to notify senior manager/certifying officer in business section before taking any decision other than to permanently archive records.
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			instances records should be retained until the legal process has been exhausted.	
Check	sums	Automated report system run to check data integrity/loss (oitside pf migration)	Offer to the archivist. Where no archivist then retain indefinitely **	** In the event of no archivist then the records should be retained indefinitely or until they can be appraised at a future date for their archival value by an archivist either employed directly or otherwise engaged by the Local Authority. The archivist either employed directly or otherwise engaged by the Local Authority is to notify senior

				manager/certifyi ng officer in business section before taking any decision other than to permanently archive records.
	Back ups	Incremental Daily backup's, Differential weekly and full monthly back ups.	Incremental daily back ups are over written weekly. Monthly backup's retained for 12 months. Then destroy.	
Geographic Information Systems	Technical Instructions	Instructions to system users on (e.g.) Data Mangement, location naming and numbering	Retain for duration for which software system is in use plus 7 years. Then destroy	

Projects; National; Regional & Local	GIS data map; records detailing when additional layers of data or data sets were added to the GIS map	GIS data maps are maintained indefinitely. Record detailing when additonal layers were added to be retained indefinitely. Where functionality permits then a time specific snapshot of the GIS data map should be taken periodically and then offered to the archivist or permanently stored if no archivist**	GIS data is stored on the LA's GIS system in map format with layers. GIS data maps are not deleted but are constantly updated with new location data plus additonal data layers added over time. Where the GIS format doesnt allow for time specific snapshots of a LA GIS system to be taken then a version/copy of GIS data map cleansed of all personal data and where no ability to
			of all personal data and where

			for research by members of the public.	
National Procedures User Groups	Guidelines and instructions issued in relation boundary crossing GIS maps. National standards for data capture and data mapping Meetings of GIS users group; local; regional or national	Retain for duration that documents are valid (i.e.) until superseded by newer versions. Then offer to the archivist. If no archivisit then see comment** Retain for two years.		
Third Party GIS and/or mapping Data: Geo Directory; ESB; Bord Gáis; Irish Water; OSI	Agreements and Licences	Retain for two years. Then destroy Retain the current license for its duration plus the lifetime of the next license if renewed. All previous historical licenses to be destroyed.		

Standards: International; national and local	ISO 19115-1:2014 Geographic Information – Metadata Part 1: FundamentalsISO 19115-2:2019 Geographic Information – Metadata Part 2: Extensions for Acquisition and processing; European Standard in INSPIRE- EU Directive	Retain details of the standard being applied plus any locally adapted variations until it is superseded. Then offer to the archivist. If no archivist see comment**	** In the event of no archivist then the records should be retained indefinitely or until they can be appraised at a future date for their archival value by an archivist either employed directly or otherwise engaged by the Local Authority. The archivist either employed directly or otherwise engaged by the Local Authority is to notify senior manager/certifyi ng officer in business section before taking any
			section before

	Third Party GIS and/or mapping Data:Configuration;	Strategy, National Mapping Agreements; Manuals	Retain for duration that documents are valid (i.e.) until superseded by newer versions. Then offer to the archivist. If no archivisit then see comment**	
National Broadband Plan	Service Level Agreement (SLA) with DoRCD	SLA	Retain the current SLA for its duration plus the lifetime of the next SLA if renewed. Then offer to the archivist. If no archivisit then see comment**	** In the event of no archivist then the records should be retained indefinitely or until they can be appraised at a future date for their archival value by an archivist either employed directly or otherwise engaged by the Local Authority. The archivist either employed directly or otherwise engaged by the Local Authority is to notify senior

			manager/certifyi ng officer in business section before taking any decision other than to permanently archive records.
Correspondence and records of meetings with DoRCD; NBI; local Retail Service Provider (RSP) appointed by DoRCD and with representatives of community based or privatey owned Broadband connection point (BCP)	which projects and the projects are projects are projects and the projects are projects and the projects are projects are projects and the projects are project	nich the BCP oject is operation us any audit period quired by the Govt partment through nich the European vestment bank nding was sought d provided.	NBP is EU funded so EU funded schemes should be retained to comply with EU fund requirements (i.e.) Article 140 of REGULATION (EU) No 1303/2013 OF THE EUROPEAN PARLIAMENT AND OF THE COUNCIL. There is an absolute legal requirement to retain all relevant

Financial records relating to BCP operations	(i) Grants sought and paid for by DoRCD; (ii) Payments made by LA to the RSP on behalf of relevant BCPs	Retain for duration of the BCP project is in operation plus further 7 years. Then offer to the archivist. If no archivist see comment** Exception being where a legal case has been initiated on foot of a contract dispute. In these instances records should be retained	documentation relating to EU funding for a minimum period of 3 years after the closure of the Operational Programme under which the funding was provided and letter issued by EU Court of Auditors to that effect. ** In the event of no archivist then the records should be retained indefinitely or until they can be appraised at a future date for their archival value by an archivist either employed
		foot of a contract dispute. In these	their archival value by an

Smart City	Smart Cities Forum	Meetings and correspondence with other Smart Cities	Retain for duraton for which the Smart	requirement to retain all relevant documentation relating to EU funding for a minimum period of 3 years after the closure of the Operational Programme under which the funding was provided and letter issued by EU Court of Auditors to that effect. National Planning
	Polulii		Cities project is in operation. Smart Cities projects are subject EU funding audit requirements (see comments). Then offer to archivist.If no archivist see comment**	Framework (NPF); Ireland 2040 Our Plan: Issues and Choices. Smart Cities are EU funded so EU funded schemes should be retained to comply with EU fund requirements (i.e.) Article 140 of

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	REGULATION	
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	There is an	
	absolute legal	
	requirement to	
	retain all	
	relevant	
	documentation	
	relating to EU	
	funding for a	
	minimum period	
	of 3 years after	
	the closure of	
	the Operational	
	Programme	
	under which the	
	funding was	
	provided and	
	letter issued by	
	EU Court of	
	Auditors to that	
	effect.	

Smart Citie Projects/Ini s undertake other Cities	tiative Cities en by	Retain for duraton for which the Smart Cities project is in operation. Then offer to archivist. If no archivist see comment** Retain for duraton for which the Smart Cities project is in operation. Then offer to archivist. If no archivist see comment** Retain for duraton for which the Smart Planning Framework (NPF); Ireland 2040 Our Plan: Issues and Choices ** In the event of no archivist then the records should be retained indefinitely or until they can be appraised at a future date for their archival value by an archivist either employed directly or otherwise engaged by the Local Authority. The archivist either employed directly or otherwise engaged by the Local Authority
		otherwise engaged by the

			business section before taking any decision other than to permanently archive records.
Smart City project/initiatives undertaken locally	Details of of projects and initiatives undertaken by own Smart City team	Retain for duraton for which the Smart Cities project is in operation. Then offer to archivist. If no archivist see comment**	National Planning Framework (NPF); Ireland 2040 Our Plan: Issues and Choices. ** In the event of no archivist then the records should be retained indefinitely or until they can be appraised at a future date for their archival value by an archivist either employed directly or

			otherwise engaged by the Local Authority. The archivist either employed directly or otherwise engaged by the Local Authority is to notify senior manager/certifyi ng officer in business section before taking any decision other than to permanently archive records.
Continuous Improvement	Workshops	Retain records of workshops held for 2 years. Then destroy	a.c.mve recorder
	Toolkits	Retain for duration that toolkit is in use. When supereded or no longer used retain for a further 2 years then destroy.	

Revision to	Retain newly revised	** In the
Standard	SOP and	event of no
Operatings	superseded SOP	archivist then
Procedures	until next revision.	the records
Frocedules	Old SOP then to be	should be
		retained
	offered to archivist.	
	Then offer to the	indefinitely or
	archivist. If no	until they can
	archivist see	be appraised at
	comment**	a future date for
		their archival
		value by an
		archivist either
		employed
		directly or
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		engaged by the
		Local Authority.
		The archivist
		either employed
		directly or
		otherwise
		engaged by the
		Local Authority
		is to notify
		senior
		manager/certifyi
		ng officer in
		business
		section before
		taking any
		decision other
		than to
		permanently
		archive records.
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	Innovation Week	Presentations; handbooks, etc.	Retain records of	
			Innovation week	
			events for 2 years	
			after end of calendar	
			year in which annual	
			event took place.	
			Then destroy	
Data Officer	Open Data - Re- Use of Public Sector information. Publication of data held by LA	Each LA to appoint a Open Data Liaison Officer whose role will be to identify certain high value datasets which will be made available by public bodies and public undertakings free of charge, in machine readable format, be accessible via APIs, provided as a bulk download (where relevant) and be free to re-use by the public.	LA website to identify datasets that are available for download. Take periodic snapshots/copies and offer to the archivist. Where no archivist then retain indefinitely **	EU Directive 2019/1024 - Open Data and re-use of Public Sector Information, known as the Open Data Directive, transposed by Regulations SI 376/2021 ** In the event of no archivist then the records should be retained indefinitely or until they can be appraised at a future date for
				their archival
				value by an
				archivist either
				employed
				directly or
				otherwise

			engaged by the Local Authority. The archivist either employed directly or otherwise engaged by the Local Authority is to notify senior manager/certifyi ng officer in business section before taking any decision other than to permanently
Re-use of Public sector information - request from public for data not already publsihed	Records of requests received from members of the public and the records of the respones to request issued by the LA.	Retain copies of requests including records released for 5 years. Retain sufficient high level description of each request received and responded to. Then destroy all other documents including copies of docs released. Periodically offer high level list to archivist. If no	** In the event of no archivist then the records should be retained indefinitely or until they can be appraised at a future date for their archival value by an archivist either employed directly or otherwise

T			
		archivist please see	engaged by the
		comment**	Local Authority.
			The archivist
			either employed
			directly or
			otherwise
			engaged by the
			Local Authority
			is to notify
			senior
			manager/certifyi
			ng officer in
			business
			section before
			taking any
			decision other
			than to
			permanently
			archive records.
Sharing of data	Correspondence with other public bodies; DGU; data	Retain high level	Public Service
with other Public	sharing agreements	record of data sets	Data Strategy;
Service Bodies	3 3 3 3 3 3	shared with other	Data Sharing &
		LAs and sectoral	Governance
		bodies. Retain any	Act, 2019.
		data sharing	Data Officers
		agreements (DSA)	appointed in
		entered into with	each LA to
		other Public Servce	proactively
		Bodies for the	identify
		duration of the data	predominantly
		sharing. Retain older	non-personal
		superseded DSAs	datasets that
		along with current	can be and will
		DSA.	be shared with
		DO/ (.	other LAs and
			Other LAS and

Transfer/sharing	Technical requirements (e.g.) ISOs; digital object	Retain technical	sectoral bodies. Records generated will be datasets themselves and where required due to the sharing of personal data a data sharing agreement will be drafted and put in place. Public Service
of data with other pubic bodies.	identifiers; encryption tools and standards; transfer mechanism and securit measures	specifications for the period for which technical solution is in place. Once technical solution supeseded retain a high level description indefinitely.	Data Strategy; EU Directive 2019/1024 - Open Data and re-use of Public Sector Information, known as the Open Data Directive, transposed by Regulations SI 376/2021

Retention of e- mails related to business transactions Retention of e- mails related to business transactions Retention of e- mails related to business transactions Retention of e- mails related to business activities are subject to the retention periods eransactions and business activities and dusiness activities and activities and activities and activities and activities and dusiness activities and dusiness activities and activities activities and activities and activities and activities and activities activities and activities and activities activities and activities activities and activities activities and activities activities activities and activities activities activities and activities activities activities activities activ
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		agreed e-mail retention recommendatio ns and that email retention should be the responsibility of all business units and not just the ICT section.
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E-mail retention	E-mail storage systems and back ups.	Once e-mails related	LAs that use
on storage		to specific business	File
systems & back		transactions have	Management/B
ups		been stored and	usiness
		retained in the	Enterprise
		relevant file storage	Systems that
		for that	support the
		transacton/activity	transfer and
		then unattached e-	storage of e-
		mails can be	mails from
		permanently	Outlook to their
		deleted/destroyed	system can
		from e-mail storage	adopt the
		systems on an	retention
		initially 7 year basis.	recommendatio
		This retention period	n listed here.
		will reduce to 3 years	However, for
		following the initial 7	those LAs that
		year period. Please	do not use a
		see comment****	File
			Management/B
			usiness
			Enterprise
			Systems that
			supports the
			transfer and
			storage of e-
			mails from
			Outlook and
			use a separate
			e-mail storage
			system, they
			should apply
			the
			recommended

 	Г	 Т	
			retention
			periods for each
			businees
			activity to the
			e-mails stored
			on that seperate
			storage system.
			****It is
			recognised that
			there is a need
			for transitional
			period of 7
			years so as to
			allow staff in
			business units
			to commence
			the identification
			of busienss
			related e-mails
			and
			seperation/delet
			ion of no-
			business
			related e-mails.
			It is recognised
			that this will be
			labour intensive
			hence a phased
			approach of 6 +
			1 years to begin
			with. The aim
			ultimately
			though is to
			reduce the
			retention period

		to 3 years after the 7 year transitional phase.